

RANI BIRLA GIRLS' COLLEGE

38, Shakespeare Sarani, Kolkata- 700017



Criterion Name: 7 Institutional Values and Best Practices

Index No: 7.1

Subtitle: Institutional Values and Social Responsibilities

The curricular thrust on gender is reflected in the syllabi of subjects taught
in the college

Undergraduate Syllabus in English(Hons)



UNIVERSITY OF CALCUTTA

Notification No. CSR/ 12 /18

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SENATE HOUSE
KOLKATA-700073
The 4th June, 2018

Paul
4/6/18
(Dr. Santanu Paul)
Deputy Registrar

**CC11 (SEMESTER 5, CODE – ENG-A-CC-5-11-TH/TU)
WOMEN'S WRITINGS: 6 CREDITS**

(5 CREDITS THEORY AND 1 CREDIT TUTORIAL)

Poetry

Emily Dickinson, 'I cannot live with you'
Elizabeth Barrett Browning, 'How do I love thee'
Eunice De Souza, 'Advice to Women'

Fiction

Alice Walker, *Color Purple* OR Emily Bronte, *Wuthering Heights*
Mahasweta Devi, 'Draupadi', translated Gayatri Chakravorty Spivak
Katherine Mansfield, 'Bliss'

Non-Fiction

Mary Wollstonecraft, *A Vindication of the Rights of Woman*, Chapters I
& II (New York: Norton, 1988)

Rassundari Devi, *Amar Jiban*, translated Enakshi Chatterjee, Writers'
Workshop.

End Semester Question Pattern:

Objective – 5 marks
One question of 15 marks from poetry (out of two)
Two questions of 15 marks each from fiction (out of three, one
from each)
One question of 15 marks from non-fiction (out of two, one from
each)

Suggested Readings:

1. Virginia Woolf, *A Room of One's Own* (New York: Harcourt, 1957) chaps. 1 and 6.
2. Simone de Beauvoir, 'Introduction', in *The Second Sex*, tr. Constance Borde and Shiela Malovany-Chevallier (London: Vintage, 2010) pp. 3–18.
3. Kumkum Sangari and Sudesh Vaid, eds., 'Introduction', in *Recasting Women: Essays in Colonial History* (New Delhi: Kali for Women, 1989) pp. 1–25.
4. Chandra Talapade Mohanty, 'Under Western Eyes: Feminist Scholarship and Colonial Discourses', in *Contemporary Postcolonial Theory: A Reader*, ed. Padmini Mongia (New York: Arnold, 1996) pp. 172–97
5. 'Feminist Criticism' in Peter Barry, *Beginning Theory*, Chennai: T.R. Publications

4. Bose and Sterling, *Elements of English Rhetoric and Prosody*

**DSE-B2 (SEMESTER 5, CODE – ENG-A-DSE-B-5-2-TH/TU)
CONTEMPORARY INDIA: WOMEN AND EMPOWERMENT: 6 CREDITS**

(5 CREDITS THEORY AND 1 CREDIT TUTORIAL)

Social Construction of Gender

History of Women's Movement in India (pre-independence and post-independence)

Women and Law: Domestic Violence, Female Foeticide, Sexual Harassment

Dalit Women and Double Marginalisation

End Semester Question Pattern:

Objective – 5 marks

Society, Sex and Gender – 20 marks

History of Women's Movement in India – 15 marks

Women and Law – 15 marks

Dalit Women – 10 marks

Recommended Readings:

1. Rinita Mazumdar, *A Short Introduction to Feminist Theory*, Kolkata: Anustup, 2010.
2. 'Feminist Criticism' in Peter Barry, *Beginning Theory*, Chennai: T.R. Publications, 1999.
3. V. Geetha, *Gender*, Calcutta: Stree, 2002.
4. Kate Millet, *Sexual Politics*, New York: Doubleday, 1970.
5. Ann Oakley, *Sex, Gender and Society*, London: Temple Smith, 1972.
6. Ray Raka, *Fields of Protest: Women's Movements in India*, New Delhi: Kali for Women, 2000.
7. *The Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Bare Act*, New Delhi: Universal, 2014.
8. Sharmila Rege, *Against the Madness of Manu, B.R. Ambedkar's Writings on Brahmanical Patriarchy*, New Delhi: Navayana, 2013.
9. Sandra Gilbert and Susan Gubar, *The Madwoman in the Attic: The Woman Writer and the Nineteenth Century Literary Imagination*

**DSE-A3 (SEMESTER 6, CODE – ENG-A-DSE-A-6-3-TH/TU)
PARTITION LITERATURE: 6 CREDITS**

(5 CREDITS THEORY AND 1 CREDIT TUTORIAL)

Novel

Amitav Ghosh, *The Shadow Lines*

Objective – 5 marks

Two question of 15 marks out of four from poetry (one from each poem)

Two questions of 15 marks out of three from short story (one from each)

**CC2/GE2 (SEMESTER 2, CODE – ENG-G-CC-2-2-TH/TU) - 6 CREDITS
(5 CREDITS THEORY AND 1 CREDIT TUTORIAL)**

ESSAY, DRAMA AND NOVEL

Essay

Charles Lamb: 'Dream Children: A Reverie'

George Orwell: 'Shooting an Elephant'

Drama

William Shakespeare: *As You Like It*

George Bernard Shaw: *Arms and the Man*

Novel

Thomas Hardy: *The Mayor of Casterbridge*

End Semester Question Pattern:

Objective – 5 marks

One question of 15 marks out of two from essay (one from each)

Two questions of 15 marks (one from each) out of four from drama (two from each)

One question of 15 marks out of two from novel

**CC3/GE3 (SEMESTER 3, CODE – ENG-G-CC-3-3-TH/TU) - 6 CREDITS
(5 CREDITS THEORY AND 1 CREDIT TUTORIAL)**

WOMEN'S WRITING AND WOMEN'S EMPOWERMENT

Poetry

Elizabeth Barret Browning: 'How Do I Love Thee'

Christina Rossetti: 'Uphill'

Emily Dickinson: 'I cannot live with you'

Sarojini Naidu: 'Palanquin Bearers'

Prose

Rassundari Devi: *Amar Jiban*, translated Enakshi Chatterjee, Writers' Workshop.

Rokeya Sakhawat Hussain: *Sultana's Dream*

End Semester Question Pattern:

Objective – 5 marks

Two questions of 15 marks out of three from poetry

Two questions of 15 marks (one from each) out of four from prose (two from each)

Undergraduate Syllabus in Education(Hons)



UNIVERSITY OF CALCUTTA

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KOLKATA-700073
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(Dr. Santanu Paul)
Deputy Registrar

DSE – A (Semester – 6)

Gender and Society

Objectives:

- To understand the basic terms, concepts used in gender studies.
- To understand the gender discrimination in construction and dissemination of knowledge.
- To develop an awareness and sensitivity.

Unit: 1 = Gender Concepts

- Definition of Gender and difference with sex
- Gender Dynamics: Gender identity; Gender role and gender stereotype
- Social Construction of Gender

Unit: 2 = Gender Socialization

- Childhood, socialization and gender biases in the family and school
- Social Differentiation among women in educational context by caste, tribe, religion and region
- Gender discrimination in the management of the school and education system.

Unit: 3 = Gender roles

- Gender Roles and Relationships Matrix
- Gender based division and Valuation of Work
- Exploring Attitudes towards Gender

Unit: 4 = Gender inequality in the schools

- Gender inequality in the structure of knowledge
- Presentation of gender in the development of curriculum and text books.
- Dynamics of gender in the classroom in reference to girl friendly school, co-education and single sex schooling.

Undergraduate Syllabus in Political Science (Hons)



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Discipline-specific Electives:

Gender and Politics

Code: PLS-A-DSE-5-A(1)-TH+TU

Module I

- I. Groundings
 1. Patriarchy
 - a. Sex-Gender Debates
 - b. Public and Private
 - c. Power
 2. Feminism
 3. Family, Community, State
 - a. Family
 - b. Community
 - c. State

Module II

- II. Movements and Issues
 1. History of the Women's Movement in India
 2. Violence against women
 3. Work and Labour
 - a. Visible and Invisible work
 - b. Reproductive and care work
 - c. Sex work

Readings:

- I. Groundings
 1. Patriarchy
T. Shinde, (1993) 'Stree Purusha Tulna', in K. Lalitha and Susie Tharu (eds), *Women Writing in India*, New Delhi, Oxford University Press, pp. 221-234.
 - a. Sex Gender Debates

Readings:

- V Geetha, (2002) *Gender*, Kolkata, Stree, pp. 1-20
 - b. Public and Private

Readings:

- M. Kosambi, (2007) *Crossing the Threshold*, New Delhi, Permanent Black, pp. 3-10; 40-46
 - c. Power

Readings:

- N. Menon, (2008) 'Power', in R. Bhargava and A. Acharya (eds), *Political Theory: An Introduction*, Delhi: Pearson, pp.148-157

2. Feminism

Readings:

- B. Hooks, (2010) 'Feminism: A Movement to End Sexism', in C. Mc Cann and S. Kim (eds), *The Feminist Reader: Local and Global Perspectives*, New York: Routledge, pp. 51-57
- R. Delmar, (2005) 'What is Feminism?', in W. Kolmar & F. Bartkowski (eds) *Feminist Theory: A Reader*, pp. 27-37

3. Family, Community and State

Additional Readings:

- C. Zetkin, 'Proletarian Woman', Available at <http://www.marxists.org/archive/zetkin/1896/10/women.htm>, Accessed: 19.04.2013.
- F. Engels, *Family, Private Property and State*, Available at <http://readingfromtheleft.com/PDF/EngelsOrigin.pdf>, Accessed: 19.04.2013.
- J. Ghosh, (2009) *Never Done and Poorly Paid: Women's Work in Globalising India*, Delhi: Women Unlimited Justice Verma Committee Report, Available at <http://nird.org/womens-rightsinitiative/justice-verma-committee-report-download-full-report>, Accessed: 19.04.2013.
- N. Gandhi and N. Shah, (1992) *Issues at Stake – Theory and Practice in the Women's Movement*, New Delhi: Kali for Women.
- V. Bryson, (1992) *Feminist Political Theory*, London: Palgrave-MacMillan, pp. 175-180; 196-200.
- M. Mies, (1986) 'Colonisation and Housewifisation', in *Patriarchy and Accumulation on a World Scale* London: Zed, pp. 74-111, Available at <http://caringlabor.wordpress.com/2010/12/29/maria-mies-colonization-andhousewifization/>,
- R. Ghadially, (2007) *Urban Women in Contemporary India*, Delhi: Sage Publications.
- S. Brownmiller, (1975) *Against our Wills*, New York: Ballantine.
- Saheli Women's Centre (2001) 'Reproductive Health and Women's Rights, Sex Selection and feminist response' in S Arya, N. Menon, J. Lokneeta (eds), *Nariwadi Rajneeti*, Delhi, pp. 284-306.
- V. Bryson (2007) *Gender and the Politics of Time*, Bristol: Polity Press.

Understanding South Asia

Code: PLS-A-DSE-5-A(2)-TH+TU

Module I

I. South Asia- Understanding South Asia as a Region

(a) Historical and Colonial Legacies

(b) Geopolitics of South Asia

II. Politics and Governance

Regime types: democracy, authoritarianism, monarchy

(b) Emerging constitutional practices: forms of government in India, Nepal, Bhutan, Sri Lanka and Pakistan

Module II

III. Socio-Economic Issues

(a) Identity politics: challenges and impacts (case studies of India, Nepal, Sri Lanka)

IV. Regional Issues and Challenges

(a) South Asian Association for Regional Cooperation (SAARC): problems and prospects

(b) Terrorism: Political and Social Consequences in South Asia;

(c) Refugee crisis.

Readings:

- Hewitt, V. (1992) 'Introduction', in *The International Politics of South Asia*. Manchester: Manchester University Press, pp.1-10.
- Hewitt, V. (2010) 'International Politics of South Asia' in Brass, P. (ed.) *Routledge Handbook of South Asian Politics*. London: Routledge, pp.399-418.
- Muni, S.D. (2003) 'South Asia as a Region', *South Asian Journal*, 1(1), August-September, pp.

Undergraduate Syllabus in Sociology(Hon)



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(Dr. Santanu Paul)
Deputy Registrar

Sociology of Gender and Sexuality

1. **Gendering Sociology:** An overview
2. **Gender as a Social Construct**
 - 2.1. Gender, Sex and Sexuality, Gender stereotyping and socialization, Gender role and identity
 - 2.2. Gender stratification and inequality, Gender discrimination and patriarchy, Production of Masculinity and Femininity,
3. **Gender: Differences and Inequalities**
 - 3.1 Class, Caste
 - 3.2 Family, Work
 - 3.3 Third Gender
 - 3.4 Sexual violence
4. **Gender, Power and Resistance**
 - 4.1 Power and Subordination
 - 4.2 Resistance and Movements (Chipko/ Gulabi Gang)

Readings:

1. Abbott, Pamela, Claire Wallace and Melissa Tyler. 2005. *An Introduction to Sociology: Feminist Perspectives*. London: Routledge.
2. Bhasin, Kamala. 1993. *What is Patriarchy?* New Delhi: Kali for Women.
3. Bhasin, Kamla, 2003. *Understanding Gender*, Kali for Women.
4. Chaudhuri, Maitrayee 2004. *Feminism in India: Issues in Contemporary Indian Feminism* Kali for Women, New Delhi.
5. Dube, Leela 1996 "Caste and Women" in M.N.Srinivas (ed.) *Caste: Its twentieth century avatar*, New Delhi: Penguin (pp 1-27).
6. Dyer.T., Gorshkov.MK, Modi. Ishwar, Chunling.Li and Mapadimeng, 2018. *Handbook of Sociology of Youth in BRIC COUNTRIES*; World Scientific.
7. Fernandes, Leela.(ed). 2014. *Routledge Handbook of Gender in South Asia*. London: Routledge
8. Furr.L, Allen. 2018. *Women, Violence and Social Stigma*. Jaipur: Rawat Publications.
9. Halberstam, Judith. 1998. "An Introduction to Female Masculinity: Masculinity without men, in *Female Masculinity*. London: Duke University Press (pp 1-43) New Delhi: Zubaan 2012
10. Holmes, Mary. 2009. *Gender and Everyday Life*. London: Routledge.

Group-A

SEC-A(2)

Gender Sensitization

1. What is Gender?

- 1.1 Gender as a category
- 1.2 Gender, Sex and sexuality
- 1.3 Masculinity and Femininity
- 1.4 Private and public dichotomy
- 1.5 Gender stereotypes

2. Gender Construction

- 2.1 Beyond the gender binary
- 2.2 Ideas and Discrimination on LGBT

3. Gender Practices and Policies

- 3.1 Gender Inequality
 - 3.1.1 Female Infanticide and Child Marriage
 - 3.1.2 Pocs0 Act: Overview and Awareness
 - 3.1.3 Eve teasing, Rape, Domestic violence
- 3.2 Gender and Workplace Harassment
 - 3.2.1 Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("POSH Act")
 - 3.2.2 Vishakha judgment and Current situation

Readings:

- 1. Abbott, Pamela, Claire Wallace and Melissa Tyler. 2005. An Introduction to Sociology: Feminist Perspectives. London: Routledge.
- 2. Aanchal Kapur, Sanjay Muttoo, Suman Bisht. 2004. from Thought to Action: Building Strategies on Violence against Women. Kriti,
- 3. Anil Dutta Mishar. 2002. Patterns of Gender Violence. Radha Publications,
- 4. Bhasin, Kamala. 1993. What is Patriarchy? New Delhi: Kali for Women.
- 5. Bhasin, Kamla, 2003. Understanding Gender, Kali for Women.
- 6. C. Chidambaranathan, I. Jenitta Mary, and M. D. Allen Selvakumar A FEMINIST ANALYSIS ON FEMALE INFANTICIDE; INTERNATIONAL JOURNAL OF BUSINESS POLICY AND ECONOMICS Vol. 4, No. 1, (2011) : 85-96

Student seminars, special lectures and film screenings are organized on gender issues, to supplement classroom teaching

FILM FESTIVAL



Movie : Suffragette
Directed by : Sarah Gavron
Year : 2015
Country : United Kingdom
Language : English

DATE : 9TH SEPTEMBER , 2021

RANI BIRLA GIRL'S COLLEGE
DEPARTMENT OF ENGLISH

The "film Festival" Will Be Held On
<https://ellipsis.intertext.in/events/>

Screening "Suffragette", a film on women's suffrage in the UK

On 9.9.21, the Department of English arranged for an online screening of the film, "Suffragette" for its students. A period drama about the women's suffrage movement in the UK, the film was shown with the purpose of imparting knowledge on the history of struggle by British women to gain voting rights.

Rani Birla Girls' College
Department of History

Day 2

11AM

First Lecture:

Dr. Sujan Sinha
Assistant Professor,
Vidyasagar College for Women

Title : Importance of Archives in Historical Research

12PM

Second Lecture:

5th October

Dr. Sreyashi Sarkar
Assistant Professor,
K.K. Das College

Title: Women Question in Nineteenth
Century Bengal

Web Lecture
Series

In Collaboration With Seminar Committee

Flyer: "The Women Question in Nineteenth Century Bengal"

On **5.10.21** the Department of History organized a Lecture, "The Women Question in Nineteenth Century Bengal". This was a part of a web-lecture series. The speaker Dr. Shreyashi Sarkar explored social, political and economic issues relevant to the development of women in 19th century Bengal.

SPECIAL ONLINE LECTURE SERIES

Schedule of Events

JULY 8, 2021 (THURSDAY)



11 AM - 12 PM: (En)gendering the Nation: Re-reading Henry Louis Vivian Derozio's Poetry

Sayan Chatterjee

Researcher,
Department of English,
University of North Bengal

1 PM - 2 PM : Gender and Class Boundaries in Christina Georgina Rossetti's Goblin Market

Sritama Bhattacharyya

Researcher,
Department of Women's Studies,
Jadavpur University



3 PM - 4 PM: What's modern about modern theatre? Thinking through Beckett

Debjyoti Sarkar

Researcher,
Department of Theatre & Performance Studies, School of Arts & Aesthetics,
Jawaharlal Nehru University,

ALL LECTURES TO BE HELD
ON GOOGLE MEET

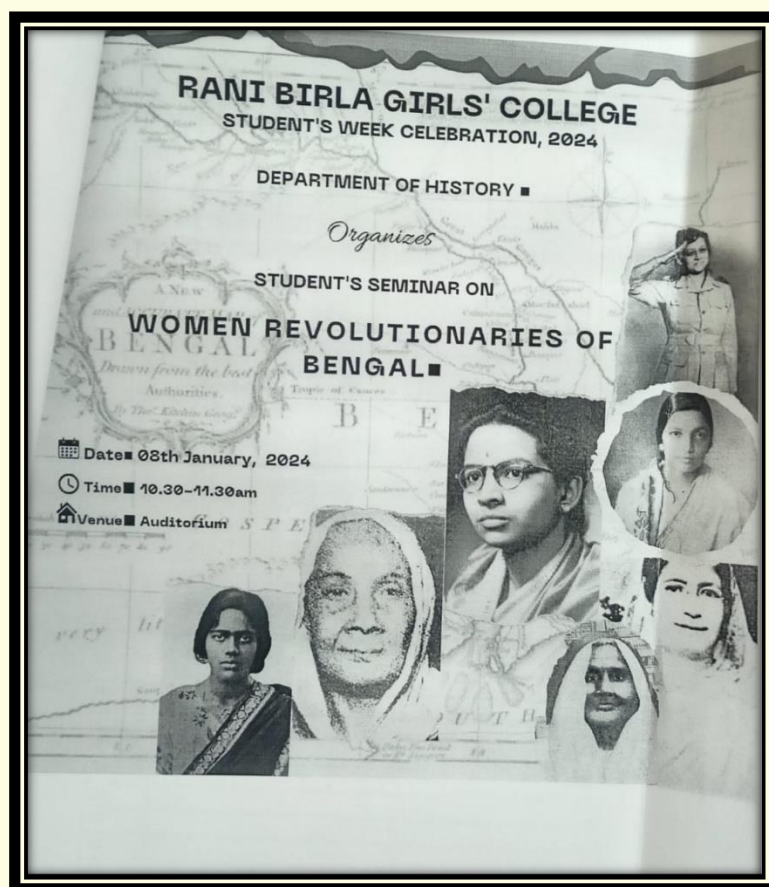
ORGANIZED BY THE DEPARTMENT OF ENGLISH,
RANI BIRLA GIRLS' COLLEGE, KOLKATA 700 017

Lecture on a gendered interpretation of C. G. Rossetti's "Goblin Market".

On **8.7.21**, the Department of English organized an online lecture on "Gender and Class Boundaries in Christina Georgian Rossetti's "Goblin Market". The speaker, Ms. Sritama Bhattacharya, Researcher, Department of Women's Studies, Jadavpur University, discussed "Goblin Market" from a feminist perspective.

Attendance for Invited Lecture Series (July 8/2021)			
1	aneeshaghosh007@gmail.com	Aneesha Ghosh	Sem 6
2	alifamaria8100@gmail.com	ALIFA MARIA	Sem 2
3	ankita.aug21@gmail.com	Ankita Mahalanobish	Sem 6
4	moumitak562@gmail.com	Moumita karmakar	Sem 6
5	alamkhadija111@gmail.com	Khadija Alam	Sem 4
6	sumaiyakhaliid2701@gmail.com	Sumaiya Khalid	Sem 2
7	ankitamandal1809@gmail.com	Ankita Mandal	Sem 2
8	sadiqueadiba953@gmail.com	Adiba sadique	Sem 2
9	aniquahmollah02@gmail.com	Aniquah Mollah	Sem 2
10	ratnadipa21.nandi@gmail.com	Ratnadipa nandi	Sem 4
11	khatoonsifa60@gmail.com	Sifa khatoon	Sem 2
12	safoorasool15@gmail.com	Safoora Tehrim Rasool	Sem 2
13	arjitadas82@gmail.com	Arijita Das	Sem 2
14	Sourabhidattaroy@gmail.com	Sourabhi Dutta Roy	Sem 4
15	sumanaghosh835@gmail.com	Sumana Ghosh	Sem 2
16	khatoonalisha131@gmail.com	Alisha Khatoon	Sem 4
17	sanaparwez74@gmail.com	Sana Parwez	Sem 2
18	rahnumaparbin1@gmail.com	Rahnuma parbin	Sem 2
19	soumyasreemajumder.1605@gmail.com	Soumyasree Majumder	Sem 6
20	sunitabehera1402@gmail.com	Sunita Behera	Sem 2
21	arunima.nag23@gmail.com	Arunima Nag	Sem 6
22	rim2001routh@gmail.com	Ishani Routh	Sem 2
23	nahidayub29@gmail.com	Nahid ayub	Sem 6
24	shrutijbchhilwar@gmail.com	Shruti Chhilwar	Sem 6
25	saiqaakhter72@gmail.com	Saiqa Akhter	Sem 4
26	saniamubarki@gmail.com	Saniamubarki	Sem 6
27	shamreenashraf2002@gmail.com	Shamreen Ashraf	Sem 2
28	tiyasabiswas5016@gmail.com	Tiyasa Biswas	Sem 4
29	hasanalia10075@gmail.com	Sahera Hassan	Sem 2
30	Shirshasingh23@gmail.com	Shirsha Singh	Sem 4
31	nehabhattacharya2000@gmail.com	Neha Bhattacharya	Sem 6
32	valentinaesha.gomes@gmail.com	Valentina Esha Gomes	Sem 2
33	alooquemani@gmail.com	Arbia Looquemani	Sem 2
34	srutighosh008@gmail.com	Sruti Ghosh	Sem 4
35	sanawasim027@gmail.com	Sana Wasim	Sem 2
36	aahelidey@gmail.com	Aaheli Dey	Sem 4
37	iffimoin@gmail.com	AfraH Hayaat Moin	Sem 4
38	alisamina183@gmail.com	SAMINA ALI	Sem 6
39	rameitirungta23@gmail.com	Rameiti Rungta	Sem 2
40	jannatparveen613@gmail.com	Jannat parveen	Sem 2
41	priyankagond17@gmail.com	Priyanka Gond	Sem 6
42	tanzila21may@gmail.com	Tanzila Afreen	Sem 6
43	afreenidris3@gmail.com	Afreen Idris	Sem 6
44	azkasaigal02@gmail.com	Azka saigal	Sem 2
45	muskannaushad792@gmail.com	Razia Firdous	Sem 6

Attendance sheet: Lecture on a gendered interpretation of C. G. Rossetti's "Goblin Market"



Students' seminar on "Women Revolutionaries in Colonial Bengal"

On 3.1.24, as part of the Student Week celebrations, the Department of History arranged a Students' Seminar on "Women Revolutionaries in Colonial Bengal". Students presented well-researched papers on the contribution of women nationalists like Matangini Hazra and Bina Das to the struggle for independence.



Student participating in the seminar, "Women Revolutionaries in Colonial Bengal"

Gender equity is highlighted through co-curricular activities



Kanyasree poster competition

In the session **2023-24**, the college observed “Kanyasree Day” (**14 August**), to mark the inauguration of “Kanyasree Prakalpa” by the Government of West Bengal. This project offers financial aid to female students in the state to incentivize them to pursue education at and beyond the secondary level. Students of the college participated in a poster-making competition on “The Impact of Kanyasree”.



Students commemorate Kanyasree Day with a poster competition

Celebration of International Women's Day in college

RANI BIRLA GIRLS' COLLEGE, KOLKATA

07.03.2022

NOTICE

IQAC of Rani Birla Girls' College will be celebrating International Women's Day in College on 8th March, 2022.

Interested teachers and students can participate on the day through any form of activity.

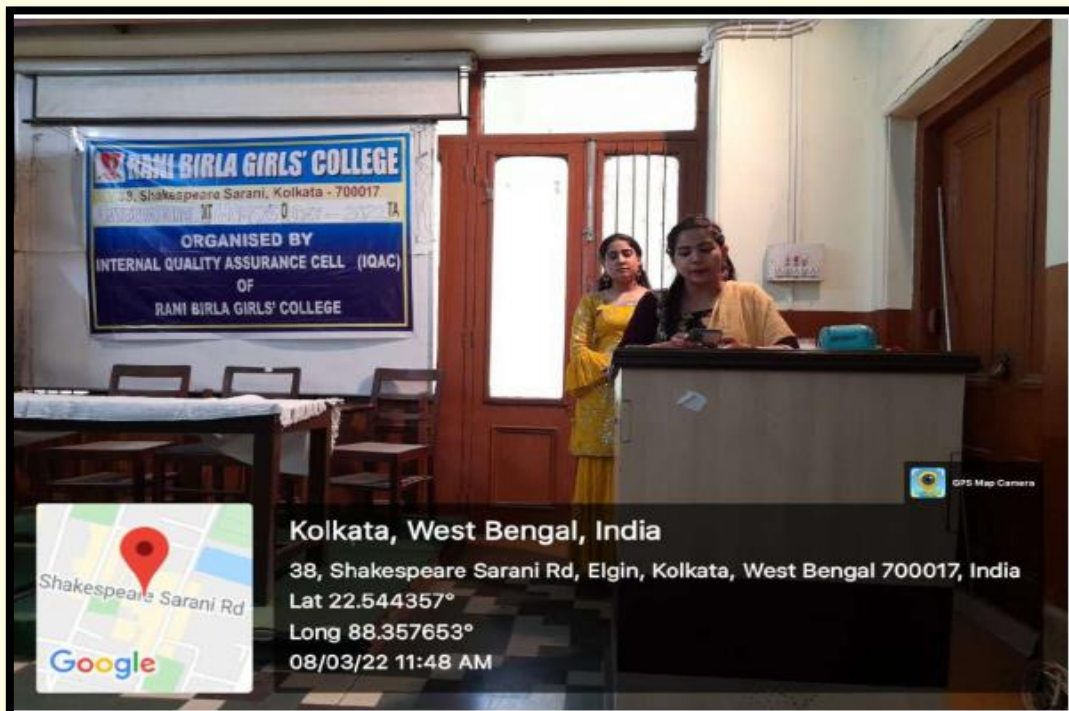
Venue: Auditorium

Time: 10.30 a.m.

Litighatani
IQAC Coordinator

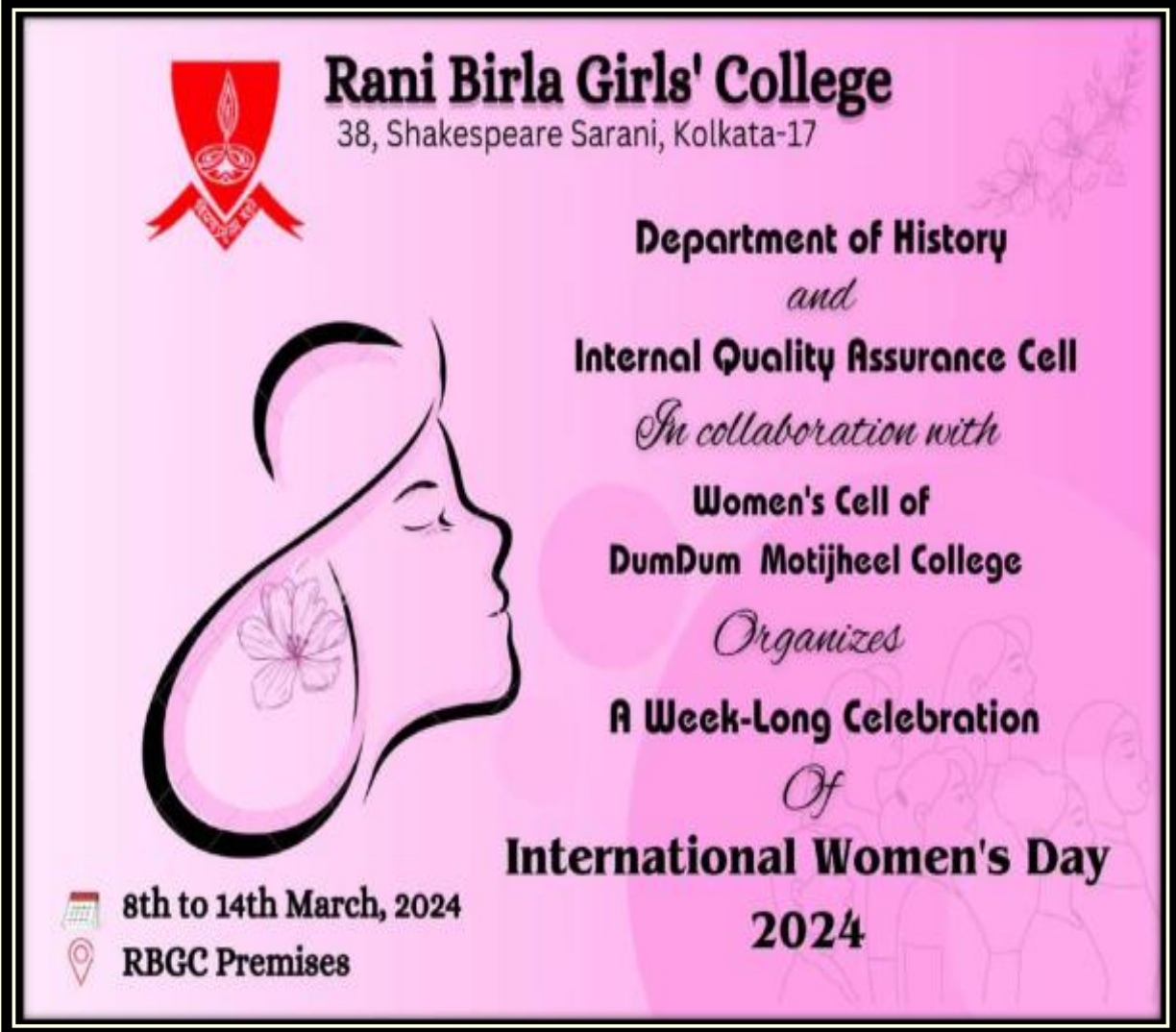
Teacher-in-Charge
Rani Birla Girls' College
38, Shakespeare Sarani
Kolkata - 700 017
N. Chandhuri
21/3/22
Teacher-In-Charge

Notice: International Women's Day



Students participating in International Women's Day Programme (Session-21-22)



In the session 2023-24, the Department of history, IQAC and other sub-committees and clubs in the college, in collaboration with Dumdum Motijheel College, arranged a week-long programme to celebrate International Women's Day. On 13.4.24, a debate competition was held on the motion, "Women in the Military: A True Step Towards Gender Equality", and on 14.2.24, a photography competition was organized on the topic "Aajker Nandini" (The Contemporary Woman). In both, students of the college participated enthusiastically.



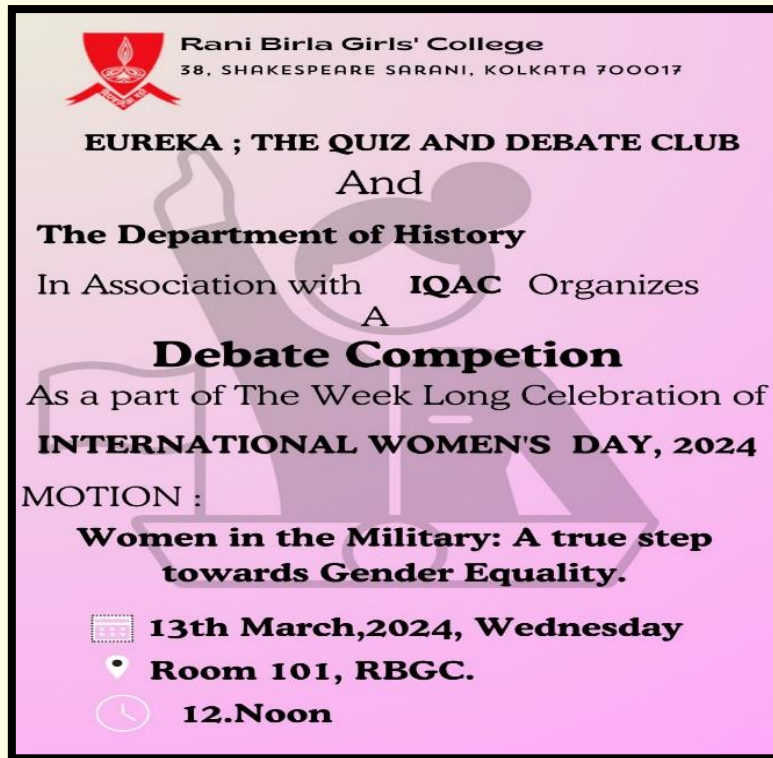
The poster is set against a light pink background with a decorative floral pattern in the top right corner. On the left, there is a profile illustration of a woman's face with a flower on her cheek. At the top left is the college's crest, a red shield with a white lamp and a ribbon. The text is arranged in a central column on the right side.

Rani Birla Girls' College
38, Shakespeare Sarani, Kolkata-17

Department of History
and
Internal Quality Assurance Cell
In collaboration with
Women's Cell of
DumDum Motijheel College
Organizes
A Week-Long Celebration
Of
International Women's Day
2024

 **8th to 14th March, 2024**
 **RBGC Premises**

The college celebrated International Women's Day in Collaboration with Dum Dum Motijheel College(2023-2024)



Flyer: Students' debate on "Women in the Military": A True Step towards Gender Equality"



Students' debate on "Women in the Military": A True Step towards Gender Equality"



Rani Birla Girls' College

38, Shakespeare Sarani, Kolkata-17

Photography Club

And

Department of History

In association with IQAC

As part of

Week-long celebration

Of

International Women's Day, 2024

Organises an

Inter-Departmental Photography competition

Theme:

আজকের নন্দিনী

Theme concept: 'Ajker Nandini' (Contemporary Women) is a reflection of women of the 21st century— strong, brave, ambitious, independent, and a multitasker— contributing equally with men in all aspects of life. Participants are required to represent these characters in their photography.

General rules:

1. ONE photograph per Participant.
2. Photophoto graphs should be printed on A4 size paper and brought on the day of competition.
3. Plagiarism will lead to immediate disqualification
4. Photographs can be of colour or B&W

🕒 12.00pm

📍 Room 103.

📅 14th March '24



Flyer: photography competition on “Ajker Nandini”



A True Step Towards Gender Equality”, and on **14.2.24**, a photography competition was organized on the topic “Ajker Nandini” (The Contemporary Woman). In both, students of the college participated enthusiastically.

The college has instituted statutory bodies to address gender-related grievances



No.....

PHONE : 2287-5509 / 2283-5797

RANI BIRLA GIRLS' COLLEGE

38, Shakespeare Sarani

Kolkata - 700 017

GOVT. AIDED NAAC ACCREDITED

36/Notice/Prin/2023

21/04/23

NOTICE

INTERNAL COMPLAINTS COMMITTEE

This is to notify that Rani Birla Girls' College has constituted an **Internal Complaints Committee (ICC)** in accordance to the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulation 2015 Memo No. F.91-1/2013(TFGS) dated 2nd May 2016 and in compliance with the POSH Act 2013.

The Composition of the Internal Complaints Committee is as follows:

POSITION	MEMBER
Presiding Officer	Smt. Anjali Pramanick, Associate Professor in Political Science
Faculty Member	Smt. Sushmita Das, Associate Professor in English Dr. Keya Dutta, Assistant Professor in History
Non-Teaching Employee	Smt. Tarun Roy, Accountant Sri Babar Ali, Peon
Students	Sara Rahaman Sheikh, Sem II, English Honours Nilavna Das, Sem II, Geography Honours. Anwasha Sengupta, Sem II, Sociology Honours
External Member (From NGO/Association Committed to the cause of women)	Dr. Shabana Roze Chowdhury Public Health Specialist and Joint Secretary of Indian Society of Perinatology and Reproductive Biology (Kolkata Chapter); Joint Secretary of Indian Menopausal Society and Joint Secretary Calcutta Medical Club. Executive Committee Member of Indian Public Health Association, Kolkata Branch and of Endometriosis Society India, Kolkata Branch.

DR. SRABANTI BHATTACHARYA

PRINCIPAL

RANI BIRLA GIRLS' COLLEGE

38, SHAKESPEARE SARANI

KOLKATA - 700017

Notice: Formation of Internal Complaints Committee

RANI BIRLA GIRLS' COLLEGE

38, Shakespeare Sarani
Kolkata – 700 017

NOTICE

22/

A meeting of the Internal Complaints Committee (ICC) will be held on 28/04/23 at 11 am in the Principal's Room to discuss the following agenda. All members are requested to attend the meeting.

Agenda:-

1. To discuss and approve the Rules and Regulations for functioning ICC under the guidelines of UGC Regulations 2015.
2. To discuss and approve Policy measures for complaint-filing and Enquiry Procedure (under the guidelines of UGC Regulations 2015.)


ANJALI PRAMANICK
Presiding Officer

Members :-

1. Smt. Anjali Pramanick - Presiding Officer
2. Smt. Sushmita Das – Faculty Member
3. Dr. Keya Dutta - Faculty Member
4. Sri Tarun Roy – Non Teaching Employee
5. Babor Ali – Non Teaching Employee
6. Sara Rahaman Sheikh – Student Representative
7. Nilavna Das - Student Representative
8. Anwesha Sengupta - Student Representative
9. Dr. Shabana Roze Chowdhury – External Member
10. Principal, Dr. Srabanti Bhattacharya - Invited Member

1's Room

Minutes of the Meeting held on 28/04/23

Meeting started with extending warm welcome to all the members.

Item: -1

To prevent, prohibit and redress the Sexual Harassment of women employees in College the ICC recommended the following policies in consonance with the gazette Notification of UGC, of 2015.

- To commit to zero tolerance policy towards sexual Harassment.
- To reinforce the commitment to creating the Campus free from discrimination, harassment, retaliation or sexual assault at all levels.
- To display prominently at conspicuous places the penalty and consequences of Sexual Harassment.
- To inform employees and students of the recourse available to them if they are victims of sexual Harassment.
- To treat Sexual Harassment as a misconduct under Service Rules and initiate disciplinary action forwarding the matter to the competent authority if the perpetrator is an employee.
- To treat the Sexual Harassment as a violation of disciplinary rules leading upto suspension and expulsion if the perpetrator is a student.
- To prepare an annual status report with details on the number of cases filed and disposal and submit the same to the UGC.

Item: -2

To curb all forms of sexual Harassment of employers and students the ICC

- To provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's right to minimize the need for purely punitive approaches that lead to further resentment, alienation or violence.
- To protect the safety of the complainant by not divulging the person's identity and provide the mandatory relief by way of sanctioned leave or relaxation of attendance forwarding the matter to the competent authority for approval of the same.

To ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of Sexual Harassment.

- To ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

As regards the process of filing complaint the committee discussed and consented to the policies of Gazette Notification dt: May, 2016 which are as follows:-

- An aggrieved person is required to submit a written (eligible hand writing) or typed on paper to the ICC within 3 months from the date of the incident and in case of a series of incidents within a period of 3 months from the date of the last incident.

Provided that where such complaint can not be made in writing, the Presiding Officer or any member of the ICC shall render all reasonable assistance to the person for making complaint in writing with the help of the audio recording of the complainant.

Provided further that the ICC may, for the reasons to be recorded in the writing, extend the time limit not exceeding 3 months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint with the said period.

- Nature of Complaint should be clearly stated in details with dates and locations and must be in no case anonymous.
- Friends, relatives, colleagues, Co-students, Psychologist, or any other associate of the victim may file complaint in situation where the aggrieved person is unable to make complaint on account of physical or mental incapacity or death.
- The written complaint is to be sent to the receiving section (office).
- All complaints will be dealt with confidentially.
- Only matters Pertaining to sexual harassment and/or discrimination of staff and students will be under the jurisdiction of the ICC.

Regarding the process of conducting enquiry the com. discussed and consented to the policies of the Gazette Notification, dt. May 2016 which are as follows:-

- a) The ICC shall, upon the receipt of the complaint, send 1 copy of complaint to the respondent within a period of 7 days of such receipt.
- b) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of 10 days.
- c) The inquiry has to be completed within a period of 90 days from the receipt of the complaint. The inquiry report with recommendation has to be submitted

within 10 days from the completion of the enquiry to the Executive Authority of the Institution. Copy of the findings or recommendation shall also be served on both parties to the complaint.

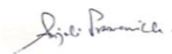
- d) The Executive Authority of the HEI shall Act on the recommendation of the committee within a period of 30 days from the receipt of the enquiry report unless an appeal against the findings is filed within that time by either party.
- e) An appeal against the findings of the ICC may be filed by either party before the Executive Authority of the HEI within a period of 30 days from the date of recommendation.
- f) If the Executive Authority of the HEI decides not to act as per the recommendation of the ICC, then it shall records written reasons for the same to be conveyed to the ICC and both the parties to the proceedings. If it is decided to act as per the recommendation of the ICC, then a show cause notice, answerable within 10 days shall be served on the party against whom actions is decided to be taken. The Executive Authority of the HEI shall proceed only after considering the reply of the aggrieved person.
- g) Aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation.

Punishment :-

1. Anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the HEI, if the offender is an employee.
2. Where the respondent is a student, depending upon the severity of the offence, the HEI may:-
 - a. Withhold privileges of the student such as access to the library, auditoria, scholarships, allowances, and identity card.
 - b. Suspend or restrict entry into the campus for a specific period;
 - c. Expel and strike off name from the rolls of the institution, including denial of readmission, if the offence of warrants;
 - d. Award reformatory punishments like mandatory counselling and, or, performance of community services.

Action against frivolous complaint – To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicized within the institutions.

As there was no other matter to discuss the meeting ended with thanks to the chair.



Notice and Minutes of Meeting: Internal Complaints Committee



No.....

PHONE : 2287-5509 / 2283-5797

RANI BIRLA GIRLS' COLLEGE

38, Shakespeare Sarani
Kolkata - 700 017

GOVT. AIDED NAAC ACCREDITED

37/Notice/Prin/2023

22/04/2024

NOTICE

This is to notify all concerned that as per Resolution no. 1 dated 20/04/2023 of the Administrator of Rani Birla Girls' College, the following statutory cells have been reconstituted and approved:

ANTI-RAGGING CELL

- Dr. Srabanti Bhattacharya- Chairperson
- Kalpana Biswas, Assistant Professor in Geography- Convenor
- Pampa Chatterjee, Associate Professor in Education – Member
- Dr. Priti Ghatani, Assistant Professor in Political Science
- Dr. Apala Dasgupta Barat, Assistant Professor in English
- Fauzia Javed, Assistant Professor in Political Science
- Dr. Apalak Das, Assistant Professor in History

GRIEVANCE REDRESSAL CELL

- Dr. Srabanti Bhattacharya- Chairperson
- Kamalika Paul, Assistant Professor in Geography- Convenor
- Dr. Pushpa Tiwary, Assistant Professor in Hindi – Members
- Manab Mondal, Assistant Professor in Sociology - Member
- Sarmila Paul, Assistant Professor in English – Members
- Tarun Roy, Accountant – Member

Srabanti Bhattacharya

DR. SRABANTI BHATTACHARYA

PRINCIPAL
RANI BIRLA GIRLS' COLLEGE
38, SHAKESPEARE SARANI
KOLKATA - 700017

Notice: Formation of Anti-ragging & Grievance Redressal Cells



No. 86/Notice/Prin/24

PHONE : 2287-5509 / 2283-5797
RANI BIRLA GIRLS' COLLEGE
38, Shakespeare Sarani
Kolkata - 700 017
GOVT. AIDED NAAC ACCREDITED

NOTICE

Date: 20.03.2024

This is to notify that Rani Birla Girls' College has constituted a Women's Development Cell in compliance with the UGC (Prevention, prohibition & redressal of Sexual harassment of women employees & students in Higher Educational Institutions) Regulations, 2015 as under :-

Composition:-

1. Dr. Srabanti Bhattacharya : Chairperson
Principal
2. Dr. Apala Dasgupta Barat : Convenor
Associate Professor in English
3. Dr. Pushpa Tiwary : Member
Assist Prof. In Hindi
4. Dr. Keya Dutta : Member
Assist Prof. In History
5. Dr. Swarup kr. Halder : Member
Assist. Prof in History
6. Dr. Chalantika Laha Salui : Member
Assist Prof. In Geography
7. Smt. Ishita Biswas : Member
SACT, Journalism & Mass
Communication.


(DR. SRABANTI BHATTACHARYA)

Principal
PRINCIPAL
RANI BIRLA GIRLS' COLLEGE
38, SHAKESPEARE SARANI
KOLKATA - 700017

Notice: Formation of Women's Development Cell

Rani Birla Girls' College
38, Shakespeare Sarani
Kolkata - 700017

Women's Development Cell

NOTICE

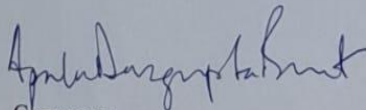
Date: 28.3.2024

A meeting of the Women's Development Cell will be held on **5.4.2024**, at **10.30 a.m.**, in the Principal's office.

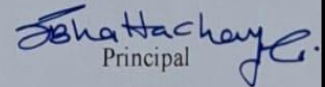
Agenda:

1. To prepare a plan of action for the academic session 2023-24
2. Miscellaneous

Members are requested to attend the meeting.



Convenor
Women's Development Cell



Principal

Notice of meeting: Women's Development cell

Initiatives to promote gender equity

2023

RANI BIRLA GIRLS' COLLEGE, KOLKATA

PHYSICAL AND MENTAL WELL BEING CELL

21/08/2023

All members are hereby informed that ALBERT DAVID LIMITED is coming to present a seminar on Menstrual Health and Hygiene and Increased rate of PCOD for the students. The details are as follows:

DATE : 22ND AUGUST 2023
VENUE : AUDITTORIUM
TIME : 11:30 A.M
SPEAKER : DR. SHABANA ROZE CHOWDHURY,
(MBBS, DMCW, MPH, MIPH, Ph.D.)

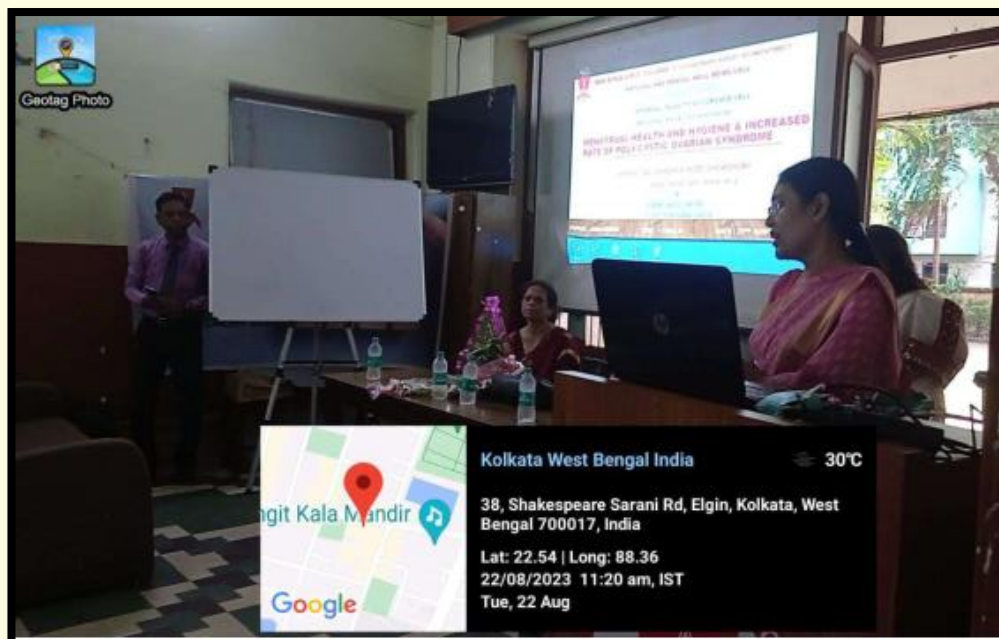

Convener


Principal

Seminar notice: Menstrual Health and Hygiene



Flyer: “Menstrual Health and Hygiene and increased rate of Polycystic Ovarian Syndrome”



The Principal welcomes the speaker, Dr. Shabana Roze Chowdhury “Menstrual Health and Hygiene and increased rate of Polycystic Ovarian Syndrome”

On 22.8.23, Dr. Shabana Roze Chowdhury, on behalf of Albert David Limited, addressed students in the college on “Menstrual Health and Hygiene and increased rate of Polycystic Ovarian Syndrome”. Dr Chowdhury discussed the causes, symptoms and treatment of PCOD in considerable detail and answered the queries of students with clarity.

2024

The flyer is for a lecture titled 'Feminine Health and Nutrition'. It is organized by the Physical & Mental Well Being Cell and IQAC, RBGC, in collaboration with the Women's Empowerment Committee of the Rotary Club of Calcutta (Dist-3291). The lecture is held at the College Auditorium on 22nd March, 2024, starting at 12:30 PM onwards. The resource person is Dr. Ayusmati Thakur. The flyer features a central graphic of a female reproductive system (uterus and ovaries) surrounded by decorative elements. The background is a mix of teal and yellow.

RANI BIRLA GIRLS' COLLEGE
38, SHAKESPEARE SARANI, KOLKATA - 700017
Affiliated to the University of Calcutta, NAAC Accredited
A Govt- aided college
www.rbgc.ac.in

Physical & Mental Well Being Cell
& IQAC, RBGC

in collaboration with
Women's Empowerment Committee
of Rotary Club of Calcutta (Dist-3291)

organises

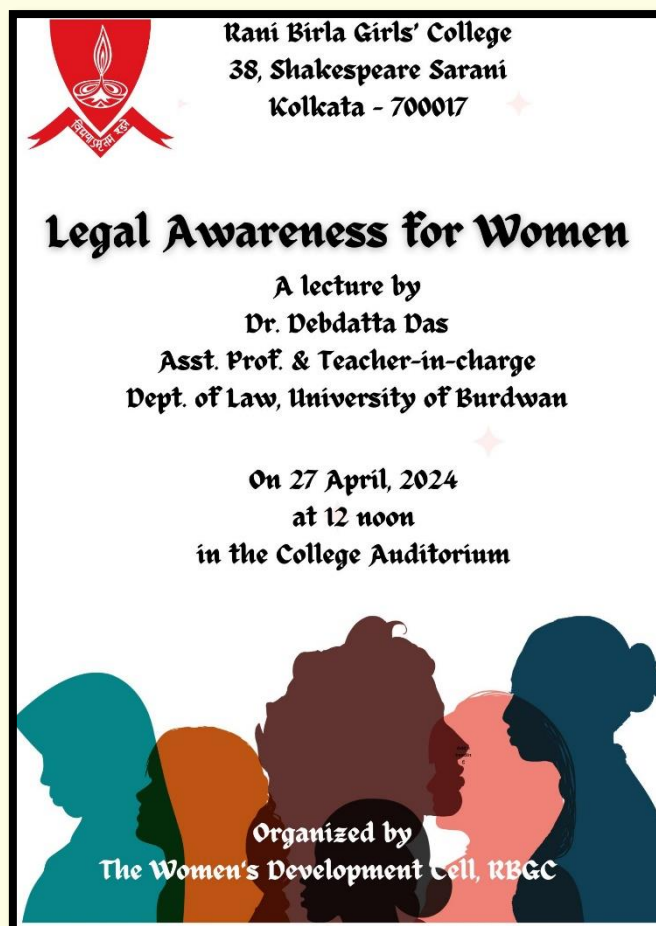
A Programme on
FEMININE HEALTH AND NUTRITION

College Auditorium 22nd March, 2024 12:30 PM onwards

RESOURCE PERSON
DR. AYUSMATI THAKUR

Flyer: Lecture on 'Feminine Health and Nutrition'

On **22.3.24**, a Lecture on 'Feminine Health and Nutrition' organized by the Physical and Mental Well-being Cell and the Women's Empowerment Committee, Rotary Club of Calcutta (District 3291). The resource person, Dr Ausmati Thakur, discussed the causes of nutritional deficiencies in women, their symptoms, consequences and remedies.



Flyer: lecture on 'Legal Awareness for Women'



The Principal welcomes the speaker, Dr. Debdatta Das



The Speaker addressing students and Faculty

Lecture on 'Legal Awareness for Women'

A lecture on 'Legal Awareness for Women' was organized by the Women's Development Cell and IQAC on **27.4.24**. The speaker was Dr. Debdatta Das, Teacher-in-charge and Assistant Professor, Dept. of Law, University of Burdwan. Dr Das spoke on multiple issues including sexual abuse of the girl child, sexual harassment in the workplace and domestic violence. In each case, she delineated the various means of legal redress under the IPC

Promoting women's empowerment is the cornerstone of the college's outreach programmes. For this, MOUs have been signed with two NGOs (Ankur Kala and Iswar Sankalpa), which work for underprivileged women.

MOU with Iswar Sankalpa (NGO)



पश्चिम बंगाल पश्चिम बंगाल WEST BENGAL

90AB 983402

Memorandum of Understanding

Between

Rani Birla Girls' College, Kolkata – 700017

And

Iswar Sankalpa,

Non-profit organization in Kolkata, West Bengal,

19/3, Pitambar Ghatak Ln, Chetla, Kolkata, West Bengal 700027

I. Parties:


The parties of this Memorandum of Understanding (MOU) are Rani Birla Girls' College, Kolkata – 700017, and Iswar Sankalpa, 19/3, Pitambar Ghatak Lane, Chetla, Kolkata, West Bengal 700027, hereafter collectively referred to as the Parties.

II. Purpose:

The purpose of this agreement is to establish roles and responsibilities to the Parties to develop and implement a collaborative relationship in various social-service activities and welfare programs. It is the share interest of both the parties to support socially productive activities. Both the parties therefore agree to foster collaboration and work towards the common goal of societal welfare.



Sl. No. 44562 Sold to.....

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Rs. 10/- (Rupees Ten) only
Date: Sign: 

P. K. DAS
Advocate
Sealdah Court
Kolkata-700014

31 JAN 2024



III. Statement of Work/ Roles and Responsibilities:

- a. Iswar Sankalpa will share their annual activity schedule/program calendar, which would include details of activities that they will carry out during the entire year.
- b. Staff members and students of Rani Birla Girls' College will actively participate in several socially productive activities/ welfare programs organised by the Iswar Sankalpa permitting that the activities are feasible, keeping in consideration the distance and the academic schedules of the students/staff members of Rani Birla Girls' College.
- c. The students/staff members of Rani Birla Girls' College will organize drives to collect donations in form of clothes, stationary items, grocery items and other useful objects that can be distributed through Iswar Sankalpa.
- d. The students/staff members of Rani Birla Girls' College will organize different socially productive programs in college in which the organisation of Iswar Sankalpa would set up stalls for sale of their products of Iswar Sankalpa.
- e. The students/staff members of Rani Birla Girls' College will also try to participate in different 'social cause' drives and activities organised in joint collaboration with Iswar Sankalpa.

IV. Tenure and Termination:

This MOU will take effect from the date it is signed by the representatives of the two parties. It will remain valid for five years and may be continued thereafter after suitable review and agreement from both the parties. This MOU may only be modified or amended in writing upon written request of either party and the concurrence of the other party. Either party may terminate the MOU by giving written notice to the other party three months in advance.

This agreement does not cause or imply any transfer of funds or financial commitment between the signatories.

Once terminated neither party will be responsible for any losses, financial or otherwise, which the other party may suffer.

Notice shall be deemed effective when delivered via certified email to the following:

- i. Certified email of Rani Birla Girls' College: _____
- ii. Certified email of Iswar Sankalpa: _____

In witness thereof, the parties have caused this Agreement to be executed by their authorized representatives:

S. Chattacharya
PRINCIPAL
RANI BIRLA GIRLS' COLLEGE
38, SHAKESPEARE SARANI
KOLKATA - 700017

Witness *Kalpna Biswas*

Name: KALPANA BISWAS

Address: Flat no. 8, Marudwip Housing Coop. Society
street no. 165, Newtown, Kolkata

Designation: Assistant Professor

Sarbanu Dasgupta

Signed by 2nd party

Sarbanu Dasgupta
Secretary

Witness *Chitrangana Debnath*

Name: CHITRANGANA DEBNATH

Address: 10/3 METAJI NAGAR
KOL-40

Designation: PROGRAMME OFFICER

Promoting women's empowerment is the cornerstone of the college's outreach programmes. For this, MOUs have been signed with NGO (Iswar Sankalpa), which work for underprivileged women.

MOU with Ankur Kala (NGO)



पश्चिम बंगाल WEST BENGAL

90AB 983403

Memorandum of Understanding

Between

Rani Birla Girls' College, Kolkata – 700017

And

Ankur Kala,

*72B, Mother Teresa Sarani, Mullick Bazar, Park Street area, Kolkata, West Bengal
700017*

I. Parties:

The parties of this Memorandum of Understanding (MOU) are Rani Birla Girls' College, Kolkata – 700017, and Ankur Kala, 72B, Mother Teresa Sarani, Mullick Bazar, Park Street area, Kolkata, West Bengal 700017, hereafter collectively referred to as the Parties.


II. Purpose:

The purpose of this agreement is to establish roles and responsibilities for the Parties to develop and implement a collaborative relationship in various social-service activities and welfare programs. It is the shared interest of both the parties to support socially productive activities. Both parties, therefore, agree to foster collaboration and work towards the common goal of societal welfare.



Sl. No. 44563 Sold to.....

Address.....

A. K. Maity
Licensed Stamp Vendor
10, Old Post Office Street
Kolkata - 700001
Rs. 10/- (Rupees Ten) only
Date: Sign. 

P. K. DAS
Advocate
Sealdah Court
Kolkata-700014

31 JAN 2024



III. Statement of Work/ Roles and Responsibilities:

- a. The Ankur Kala , 72B, Mother Teresa Sarani, Mullick Bazar, Park Street area, Kolkata, West Bengal 700017, will share their annual activity schedule/program calendar, which would include details of activities that they will carry out during the entire year.
- b. Staff members and students of Rani Birla Girls' College will actively participate in several socially productive activities/ welfare programs organized by the Ankur Kala, 72B, Mother Teresa Sarani, Mullick Bazar, Park Street area, Kolkata, West Bengal 700017, permitting that the activities are feasible, keeping in consideration the distance and the academic schedules of the students/staff members of Rani Birla Girls' College.
- c. The students/staff members of Rani Birla Girls' College will organize different socially productive programs in college in which the organisation of Ankur Kala would set up stalls for sale of their products of Ankur Kala .
- d. The students/staff members of Rani Birla Girls' College will also try to participate in different 'social cause' drives and activities organised in joint collaboration with Ankur Kala.

IV. Tenure and Termination:

This MOU will take effect from the date it is signed by the representatives of the two parties. It will remain valid for five years and may be continued thereafter after suitable review and agreement from both parties. This MOU may only be modified or amended in writing upon the written request of either party and the concurrence of the other party. Either party may terminate the MOU by giving written notice to the other party one month in advance.

This agreement does not cause or imply any transfer of funds or financial commitment between the signatories.

Once terminated neither party will be responsible for any losses, financial or otherwise, which the other party may suffer.

Notice shall be deemed effective when delivered via certified email to the following:

- i. Certified email of Rani Birla Girls' College: contact@rbgc.in
- ii. Certified email of Ankur Kala , 72B, Mother Teresa Sarani, Mullick Bazar, Park Street area, Kolkata, West Bengal 700017 : ankurkalakat@gmail.com

In witness thereof, the parties have caused this Agreement to be executed by their authorized representatives:

S Shattacharya
Signed by 1st Party

**PRINCIPAL
RANI BIRLA GIRLS' COLLEGE
38, SHAKESPEARE SARANI
KOLKATA - 700017**

Witness *Kamalika Paul*
Name: KAMALIKA PAUL
Address: RANI BIRLA GIRLS COLLEGE
Designation: Assistant Professor.

ANKUR KALA
Annie Joseph
Signed by 2nd Party
Secretary

Witness *Ajanita Sanyal*
Name: AJANITA SANAYAL.
Address: Ankur Kala
72 B Park Street.
Designation: Marketing Co-Ordinator.



At the Annual College Fete, **Ankur Kala** and **Iswar Sankalpa** were invited to exhibit and sell food and handicrafts made by women under their care.

Facilities for students

The college provides 24x7 CCTV surveillance of the campus.

CCTV Cameras



Entrance 1



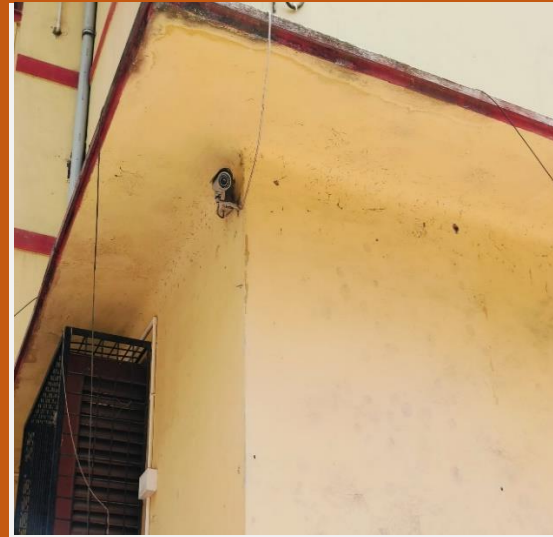
Entrance 2



In front of the Principal's Office



Library



The comprehensive surveillance system to ensure peaceful campus environment.

Common room



Separate washrooms for women

The sanitary napkin dispensing machine



The incinerator

The Wellness-centre