

RANI BIRLA GIRLS' COLLEGE

38, Shakespeare Sarani, Kolkata- 700017



Criterion Name: Teaching Learning and Evaluation

Index No: 2.4.1

Subtitle: Sanction Letters indicating number of posts sanctioned by the competent authority (including Management sanctioned posts)

Number of Sanctioned posts year wise during 2018-19

<i>Government approved Substantive post</i>	<i>26</i>
<i>Government approved Contractual Whole-Time Teacher Post (CWTT)</i>	<i>01</i>
<i>Management appointed Contractual Whole-Time Teacher Post</i>	<i>08</i>
<i>Total Posts</i>	<i>35</i>

Number of Sanctioned posts year wise during 2019-20

<i>Government approved Substantive post</i>	<i>26</i>
<i>Government approved Whole-Time Teacher Post (State Aided College Teacher)</i>	<i>21</i>
<i>Total Posts</i>	<i>47</i>

Number of Sanctioned posts year wise during 2020-21

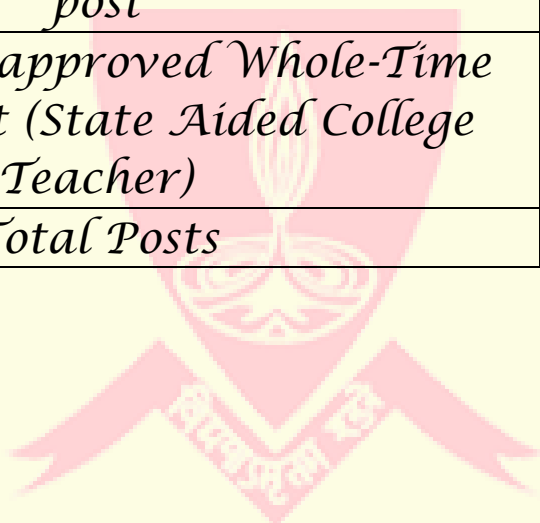
<i>Government approved Substantive post</i>	<i>26</i>
<i>Government approved Whole-Time Teacher Post (State Aided College Teacher)</i>	<i>21</i>
<i>Total Posts</i>	<i>47</i>

Number of Sanctioned posts year wise during 2021-22

<i>Government approved Substantive post</i>	<i>26</i>
<i>Government approved Whole-Time Teacher Post (State Aided College Teacher)</i>	<i>21</i>
<i>Total Posts</i>	<i>47</i>

Number of Sanctioned posts year wise during 2022-23

<i>Government approved Substantive post</i>	<i>26</i>
<i>Government approved Whole-Time Teacher Post (State Aided College Teacher)</i>	<i>21</i>
<i>Total Posts</i>	<i>47</i>



The college was established in 1961 as a Trust College run by the Hindustan Charity Trust formed by the Birla Group. The College functioned as a trust run private college affiliated to the University of Calcutta for around four decades till 1997. During this period recruitment for all teaching and non-teaching posts was done by the college through a selection committee formed by the trust and with representatives from the affiliating university.

With effect from 01/07/1997 the college transitioned from being a Trust College to a Government- Aided College and the teaching staff of the college were brought under the umbrella of West Bengal Non-Government Colleges (Payment & Salaries) Act, 1976 [vide G.O No. 224-Edn (CS) dated 30/03/1998]. Subsequently fixation of pay of 20 existing teachers on the college payroll was revised & fixed as per the new UGC Pay-Scale, 1986 by the Director of Public Instructions, Education Directorate, Government of West Bengal [vide order no 1754-UGC dated 14/12/98]

On 23/03/1999 the selection of four teachers Ms. Sushmita Das, Ms. Apala Barat, Ms. Charlotte Simpson & Ms. Sangeeta Dasgupta, made by the college during the transition period, was approved by the Director of Public Instructions, Education Directorate, Government of West Bengal [vide order 302 UGC dated 23/02/99]. Subsequently, pay fixation of three teachers, Ms. Sushmita Das, Ms. Apala Barat, Ms. Charlotte Simpson (Ms. Sangeeta Dasgupta did not join) was done by Director of Public Instructions, Education Directorate, Government of

West Bengal [vide order no.682-UGC 4P-288-UGC/98 dated 22/04/1999].

On 01/12/1999 the post of Librarian was also brought under the umbrella of West Bengal Non- Government Colleges (Payment & Salaries) Act, 1976 [vide G.O No. 1413 dated 01/12/1999]

Fixation of 24 teaching posts was done under the revised UGC scale of 1996 w.e.f. 01/07/1997 [vide order No.2156 dated 09/07/99].

The post of Librarian was approved and pay was fixed [vide order no. 774-UGC dated 5/4/2000 and order no.150-UGC Dated 12/01/2001, w.e.f. 14/07/97]

The post of one more teacher in Bengali was fixed and approved [vide order no. 2028-ugc dated 13/09/2001 w.e.f 1/7/97]

On 30/11/2000 [Vide order No 1400- Edn. (CS)] dated 30/11/2000] the College was directed to appoint all faculties for the post of Lecturer including the Principal and Librarian through the West Bengal College Service Commission (WBCSC).

Subsequently, the first teacher recommended by the WBCSC and appointed by the 'Rani Birla Girls' College was Ms. Jyoti Gurpeet Walia, Lecturer in History with effect from 07/11/2002 in the post vacated due to retirement of Smt. Krishna Mukherjee, who retired on 01/09/2001, and whose post was created/approved while change of college from trust run Private College to Government-Aided College [as explained previously, vide order No.224-Edn (CS) dated 30/3/1998 and No.2156 dated 09/07/99.]

Hence forth all recruitments for Lecturers, Librarian & Principal till date has been done vide recommendation of

WBCSC & in the vacant posts created by retirement of teachers whose post was created/approved by the Higher Education Department, Government of West Bengal, vide G.O No. 224-Edn (CS) dated 30/03/1998.

The first Principal, Dr. Sunetra Sinha, of the Government-Aided College was appointed by the Governing Body on 19/04/2005 and her service was fixed vide order No. 778-UGC dated 24/06/2005 by the Director of Public Instruction, West Bengal.

26 Posts including that of the Principal & Librarian was created and approved in the above-mentioned manner so there is no separate post creation memo against these individual posts.

Only two new teaching posts were created and approved in the departments of Geography & Sociology by the Education Directorate, Govt. of West Bengal [vide memo no 93-Edn (CS) dated 7th February 2006 and memo no.506 Edn (C.S) dated 6th August 2008], after the college started functioning as a Government -Aided College.

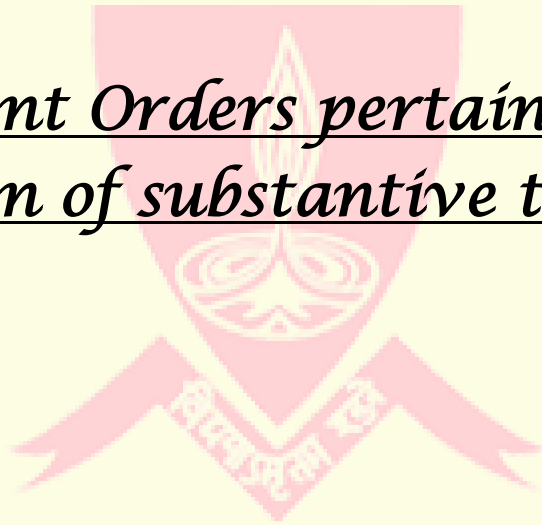
At present college has 28 substantive posts including the Principal and Librarian

List of government orders

	<i>Order No.</i>	<i>Date</i>	<i>Issuing Authority</i>	<i>Subject</i>
1.	224-Edn (CS)	30.03.1998	Higher Education Department, WB	Rani Birla Girls' College - Payment of Salaries of Teaching Staff Under the West Bengal Non-Govt. Colleges (Payment and Salaries) Act, 1976
2.	1754-UGC 4P-288-UGC/98	14.12.1998	The Director of Public Instruction (Instruction), West Bengal.	Fixation of Pay of the Teachers including the Principal of the College in the New UGC scale (1986)
3.	302 UGC	23.02.99	Education Directorate, WB	Regarding approval of the Selection for the approval of the Calcutta University.
4	682-UGC 4P-288-UGC/98.	22.4.1999.	Education Directorate, WB	Fixation of pay of the Teachers including the Principal of the College in the new UGC scale (1986)
5.	1413 U.G.C 4P-288-UGC/99(pt.1)	27.10.05	Education Directorate, WB Bikash Bhavan	Statement of placement/promotion of the Teachers in the UGC Scale of pay (1996) for their placement/promotion and fixation of pay on account of placement/ promotion.
6.	2156-UGC 4P-288 UGC/99	09.07.1999	Education Directorate, WB	Fixation of Pay of the Teachers/ Librarian(s) including the principal of the College in the Revised UGC Scale (1996).
7.	1400edn (cs)	30.11.2000	Higher Education Department, WB	Rani Birla Girls' College, Calcutta Recruitment to the posts of Lecturer including principal in the-

8.	774-UGC	5-4-2000	Education Directorate, WB	Fixation of Pay of the Teachers/ Librarian(s) including the principal of the College in the Revised UGC Scale (1996).
9.	150-UGC	12.01.2001	Education Directorate, WB	Modification of Directorate's memo no. 774 UGC dated 05.04.2000
10.	2028-UGC	13.09.2001	Education Directorate, WB	Fixation of Pay of the Teachers/ Librarian(s) including the principal of the College in the Revised UGC Scale (1996).
11.	778 UGC	24.06.2005	Education Directorate, WB	Fixation of pay of the Teacher(s) including the Principal of the College in the revised U.G.C scales (1996)
12.	93-Edn (C.S.)	07.02.2006	Higher Education Department, WB	Creation of Teaching post in various subjects at the Degree and post-graduate level in the different non-government Colleges in the state.
13.	506-Edn (C.S.)	06.08.2008	Higher Education Department, WB	Creation of Teaching post in various subjects at the Degree and post-graduate level in the different non-government Colleges under the University of Calcutta.

*Government Orders pertaining to post
creation of substantive teachers*



Government of West Bengal,
Higher Education Department,
C.S.Branch,
Bikash Bhavan, Salt Lake City,
Calcutta-91.

No.224-Edn(CS)

Dated, Calcutta, the 30th March'1998.

From : Shri R.K.Chakrabarti,
Deputy Secretary to the Govt. of West Bengal.
To : The D.F.I., West Bengal.

Sub: Rani Birla Girls' College - Payment of Salaries
of teaching staff under the West Bengal Non-Govt.
Colleges(Payment & Salaries) Act, 1976.

The undersigned is directed to say that the question of extending the benefit of the West Bengal Non-Govt. Colleges(Payment & Salaries) Act, 1976 to the teaching staff of Rani Birla Girls' College, Calcutta was under consideration of this Deptt. for some time past.

The Governor, after due consideration, has been pleased to decide that the teaching staff of Rani Birla Girls' College, Calcutta be brought under the umbrella of the above mentioned Act w.e.f.1/7/97 for payment of difference of salaries applicable to the teaching staff and the amount paid by the college itself, on the following terms & conditions:-

- 1) The fees structure as on 1.7.97 should not be changed without permission from the Govt. in the Deptt. of Higher Education. In order to ensure this, periodic inspection as would be decided by the D.P.I., West Bengal will be conducted by visiting the college and examining the Books of Accounts and relevant documents in terms of the W.B. Universities(Control of Expenditure).Act, 1976. Any violation on the part of the college would lead to the forfeiture of the benefit now extended.
- 2) No new post should be created, over and above the posts as on the date of the issue of this order and no post should be filled up, without prior concurrence of the Govt. in the Deptt. of Higher Education.
- 3) Modalities of recruitment of teachers will be worked out later on. This order issues with the concurrence of the Finance Deptt. vide their U.O.No.'Gr'B'-2164 dt.18-3-98.

The A.G., West Bengal and all concerned are being informed.

Deputy Secretary.

(11)

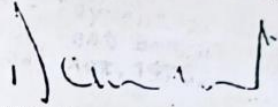
-: 2 :-

No.224/1(3)-Edn(CS)

Date: Calcutta, the 30th March, 1998.

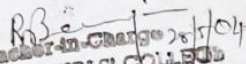
Copy forwarded for information to the:-

1. A.G., West Bengal.
2. Finance Deptt., Group 'B'.
3. Pay & Accounts Officer, Calcutta Pay & Accounts Office, Calcutta.



Deputy Secretary.

ATTESTED


Teacher-in-Charge
SAMI BIRLA GIRLS' COLLEGE
60, Shakespeare Sarani
Kolkata-700017

No. 1754-UGC
4P-288-UGC/98
Dated, Calcutta, the 14/12/98 .199

From : The Director of Public Instruction, West Bengal.

To : The Principal/Teacher-in-Charge
Rani Birla Girl's College
38, Shakespeare Sarani, Cal-17

Sub : Fixation of Pay of the Teachers including the Principal
of the college in the new UGC scale (1986).

Sir/Madam,

With reference to the above subject and the correspondence resting
with the letter No. 70/PPS/STG/KC/98-99 dated 17.11.98 I have

enclosed a statement (in proforma A/B) showing the fixation of 20 (twenty)

----- teachers including the
Principal of your college in the relevant revised U.G.C. scale (1986) in
accordance with Govt. Order No. 1207-Edn(CS) dated 21.9.88 read with
Government order No. 1475-Edn(CS) dated 16.11.89 and G.O. No. 489-Edn(CS)
dated 29.3.89 read with G.O. No. 473-Edn(CS) dated 15.4.89 and Government
Order No. 161-Edn(CS) dated 31.1.83 and Government Order No. 138-Edn(CS)
dated 29.1.86 and also subject to other usual terms and conditions.

2. The date of increment of a teacher will be deferred by the period
for which he/she is granted leave without pay in any year.

3. In this connection it may please be noted that the teachers/Libra-
rian/Asstt. & Dy. Librarian drawing pay in this revised scale (i.e. in the
New UGC scale of pay 1986) must retire on completion of 60 years of age.

4.(a) Necessary adjustment on account of ad hoc payment, if any will be
made against the claims admissible in terms of this pay fixation, the
amount after such adjustment shall be disbursed.

(b) It is eventually found that payment on account of this pay fixation
has been made wrongly for any reason in excess of the admissible amount,
such excess payments, if any, shall be recovery from the future claims of
the teacher(s)/Librarian(s)/Asstt. and Dy. Librarians concerned.

5. The amount of additional D.A. element as on 1.1.87 merged notiona-
lity with the pay on 1.1.86 will be deducted from the period from 1.1.86
to 31.12.86 from the arrear claims similarly, the interim relief as on
1.1.86 merged notionally with the pay on 1.1.86 will be deducted for the
period from 1.1.86 to 31.7.86 from the arrear claims.

6. Overdrawal prior to 1.1.86, if any on account of non-fulfilment of
M. Phil & Ph. U. Etc. stipulation is to be adjusted against arrear claims.

7(a) The apportionment of the additional expenditure involved the
account of this fixation of pay of the teacher/Librarians concerned who
are borne against the posts created and approved with effect from 1.1.86
or earlier shall be made for the period upto 01.03.90 in the manner as
indicated (overleaf) below.

ATTESTED

Prin
Teacher-in-Charge
RANI BIRLA GIRLS' COLLEGE
38, Shakespeare Sarani
Kolkata-700017

Cop. 2.

7(b) Whereas the additional expenditure involved on account of this allocation of pay of the teachers/Librarians concerned who are drawn against the post created and approved w.e.f. date after 1.1.86 shall be made in the manner as indicated below :-

'A'

'B'

Allocation of additional expenditure upto 31.3.96 for the teachings posts created and approved with effect from 1.1.86 or earlier.

Allocation of additional expenditure for the employees posts created and approved with effect from a date after 1.1.86.

Control Govt. will share 80%
State Govt. will share 20%

State Govt. will bear 100%.

The receipt of this letter may please be acknowledged.

Yours faithfully,

S. S. Sanyal 15/12/98
for Director of Public Instruction
West Bengal.

Enclo : As stated above.

No. 1754/1(1)-UOC

Dated, the 14/12/98

Copy with ~~xxxx~~ enclosures forwarded to the :-

1. Deputy Director of Public Instruction (P.P.S.), West Bengal.
2. Pay packet cell, college Section, Education & Directorate, W.B. for information & necessary action.

for Director of Public Instruction
West Bengal

Encls. D.P.I. (U.S.) No. 1754-UCC dt. 14/12/98 PROFORMA 'A'

For the posts/Lib/Asstt. & Dy. Lib. & appointed posts created & approved with effect from 1.1.86 earlier.

STATEMENT SHOWING FIXING OF PAY OF TEACHERS/ LIBRARIANS & DY. LIB. INCLUDING PRINCIPAL OF Rani Birla Girl's College, Cal.

PROFORMA 'B'

For the posts/Lib/Asstt. & Dy. Lib. appointed posts created & approved with effect from 1.1.86.

In pursuance of G.O. No. 127-Edn (CS) dt. 21.5.86 read with G.O. No. 1475-Edn (CS) dt. 16.11.86, No. 405-Edn (Cs) dt. 29.3.89, No. 473-Edn (CS) dt. 15.4.86, No. 161-Edn (Cs) dt. 31.1.83, No. 30-Edn (Cs) dt. 25.4.87 and 517-Edn (CS) dt. 30.6.90

IN THE REVISED NEW U.G.C. SCALE (1986)

- 1. G.O. No. 4570-100-5700-200-1000 (For Principal)
- 11. G.O. No. 3700-12-4550-150-5700 (For Reader/Lecturer/5 election Grade)
- 111. G.O. No. 3000-100-3500-125-3000 (For Lecturer/Sr. Scale)
- (For Lib/Asstt. & Dy. Lib. 1000-2200-75-280-100-4000/- For Lecturer/Asstt. & Dy. Lib.)
- (For Librarians 1740-60-2700-EB 75-3000/- For existing Demonstrator/Tutor)

Sl. No. of the Teacher/ nc. Employee in design- -ncation	REMARKS	Tot. l of Basic pay as on 1.1.86 in the scale of 1977/this date or placement in the higher U.G. Scale (1986)	Date of increment in the U.G. Scale 1977	DATE OF INCREM in the U.G. Scale 1986	PAY With effect From	FIXED in the New UGC Scale (1986)	Rate of inc-	
								3(a)
1.	Ms. Archana Deb Lect. in History (Sl. grade)	Pay as on 30.6.97 Rs. 5250/-			5250	1.7.97	3700-5700	1/7 of ev. yr
2.	Ms. Krishna Mukherjee Lect. in History (Sl. grade)	- do -			5250/-	1.7.97	3700-5700	1/7 of ev. yr
3.	Ms. Meenakshi Dey Lect. in English (sl. grade)	Pay as on 30.6.97 Rs. 5100/-			5100/-	1.7.97	3700-5700	1/7 of ev. yr

Contd..p/2

1	2	3(a)	3(b)	3(c)	4	5(a)	5(b)	5(c)	5(d)
4.	Sm. Mamata Banerjee Lect. in Pol. Sc (sl. grade)		Pay as on 30.6.97			5100/-	1.7.97	3700-5700	1/7 of ev. yr
5.	Sm. Purabi Kanungo Lect. in Pol. Sc (sl. grade)		- do -			5100/-	1.7.97	3700-5700	1/7 of ev. yr
6.	Sm. Urmila Bhandari Lect. in English (sl. grade)		- do -	4950/-		4950	1.7.97	3700-5700	N/A
7.	Sm. Roma Banerjee Lect. in Pol. Sc (sl. grade)		- do -			4950	1.7.97	3700-5700	1/7 of ev. yr
8.	Sm. Brototi Basu Lect. in Geography (sl. grade)		- do -	4700/-		4700	1.7.97	3700-5700	1/7 of ev. yr
9.	Sm. Manjari Ghosh Lect. in History (sl. grade)		- do -	4575/-		4575	1.7.97	3700-5700	01.07.98 onl.
10.	Sm. Malabika Ghosh Lect. in English (sl. grade)		- do -			4575	1.7.97	3700-5700	1/7 of ev. yr
11.	Sm. Sanghamitra Roy Lect. in Geography (sl. grade)		- do -	4325/-		4325	1.7.97	3700-5700	1/7 of ev. yr
12.	Dr. (Sm.) Sushma Hans Reader in Hindi		- do -	4200/-		4200	1.7.97	3700-5700	1/7 of ev. yr
13.	Sm. Debarati Banerjee Lect. in History (Sr. scale)		- do -	3625/-		(a) 3625/-	1.7.97	3000-5000	1/7 of ev. yr
	- do - (selection grade)		- do -			(b) 3700/-	1.7.98	3700-5700	1/7 of ev. yr
14.	Sm. Betty Sengupta Lect. in Education (Sr. scale)		- do -	3400/-		3400	1.7.97	3000-5000	1/7 of ev. yr
15.	Sm. Nandita Choudhury Lect. in Education (Sr. scale)		- do -	3100/-		3100	1.7.97	3000-5000	1/7 of ev. yr

contd....P/3

Govt. of West Bengal
Education Directorate
Bikash Bhawan, Salt Lake City
Calcutta - 91.

No. - 302 - 660 Dated 23rd February, 1999.

From : The Director of Public Instruction,
West Bengal.

To : The President (Governing Body) / The Principal,
Rani Birla Girls' College
38, Shakespeare Sarani
Calcutta - 700 017.

Sub : Regarding approval of the selec-
tion for the approval of the Cal.
University.

Ref. : 69/PPS/STG/98-99.

The undersigned is directed to refer to the above and to state that this Directorate has got no objection for the approval of the Calcutta University in respect of the following selected members of the teaching staff for the college :-

- 1) Mrs. Sushmita Das in place of Mrs. U. Bhandari, Lecturer in English.
- 2) Ms. Apala Barat in place of Ms. S. Guin, Lecturer in English.
- 3) Ms. Charlotte Simpson, Lecturer in Education, in place of Mrs. A. Sen.
- 4) Mrs. Sangita Dasgupta in place of Mrs. M. Ghosh (Nee Pal), Lecturer in History.

Hence, it is requested that the college authority should submit the pay fixation proposal to this Directorate after getting the abovementioned appointments approved by the University of Calcutta at a ^{very} early date.

Government of West Bengal
Education Directorate
Bikash Bhavan, Bidhannagore, Calcutta-700 091

No. 682-UGC
4P-288-UGC/98.

Dated, Calcutta, the 22.4.1999.

From: The Director of Public Instruction,
West Bengal

To: ~~The Principal/Teacher-in-Charge~~, President,
Rani Birla girls' College, 38, Shakespeare Sarani, Cal-17.

Sub.: Fixation of pay of the Teachers' including the Principal
of the College in the New UGC scale (1986).

Sir/Madam,

With reference to the above subject and the correspondence resting with the letter no. 11/STG/FPS/KC/99-2000 and Nil dated 16.4.99 and 19.4.99, I have enclose a statement (in Proforma A/B) showing the fixation of 4(four) teachers including the Principal of your College in the relevant revised U.G.C. Scale (1986) in accordance with Govt. Order No.1207-Edn(CS) dated 21.9.88 read with Govt. Order No.1475-Edn(CS) dated 16.11.89 and G.O.No.489-Edn(CS) dated 29.3.69 read with G.O.No.473-Edn(CS) dated 15.4.89 and Govt. Order No.161-Edn(CS) dated 31.1.83 and Govt. Order No.138-Edn(CS) dated 29.1.86 and also subject to other usual terms and conditions .

2. The date of increment of a teacher will be deferred by the period for which he/she is granted leave without pay in any year .
3. In this connection it may please be noted that the teachers/ librarian/Assistant and deputy Librarian drawing pay in this revised scale (i.e. in the New UGC scale of Pay,1986) must retired on completion of 60 years of age.
4. (a) Necessary adjustment on account of ad-hoc payment, if any will be made against the claims admissible in terms of this Pay Fixation ,the amount after such adjustment shall be disburse .
(b) It is eventually found that payment on account of this pay fixation has been made wrongly for any reason in excess of the admissible amount ,such excess payments ,if any ,shall be recover from the future claims of the teacher(s)/Librarian(s)/Asstt. and Dy.Librarians concerned .
5. The amount of additional D.A.element as on 1.1.87 merged notionality with the pay on 1.1.86 will be deducted from the period from 1.1.86 to 31.12.86 from the arrear claims similarly ,the interim relief as on 1.1.86 merged notionally with the pay on 1.1.86 will be deducted for the period from 1.1.86 to 31.12.86 from the arrear claims .

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6. Overdrawal prior to 1.1.86, if any on account of non-fulfilment of M.Phil & Ph.d. etc. stipulation is to be adjusted against arrear claims.

7.a) The appointment of the additional expenditure involved the account of this fixation of pay of the teacher/ Librarians concerned who are borne against the posts created and approved with effect from 1.1.86 or earlier shall be made for the period upto 1.3.1990 in the manner as indicated (overleaf) below.

7.b) Whereas the additional expenditure involved on account of this fixation of pay of the teachers/ Librarians concerned who are borne against the post created the approved w.e.f. date after 1.1.86 shall be made in the manner as indicated below :-

"A"	"B"
Allocation of additional expenditure upto 31.3.96 for the teaching posts created and approved with effect from 1.1.86 or earlier	Allocation of additional expenditure for the employees posts created and approved with effect from a date after 1.1.86
Central Govt. will share 80%	State Govt. will bear 100%
State Govt. will share 20%	

The receipt of this letter may please be acknowledged.

Yours faithfully,

Encl: as stated above.

an/

[Signature]
for Director of Public Instruction
West Bengal

Encl: as stated above.

[Stamp]
23/4/99

Dated _____

Copy forwarded for information and necessary action along with enclosures to the :-

1. Assistant Director of Public Instruction (PPS), West Bengal
2. Deputy Regional Education Officer, Jalpaiguri Division, P.O. & Dist. Jalpaiguri, PIN-735101

for Director of Public Instruction,
West Bengal

Akm

K. Chatterjee
22/4/99

Enclo.:D.P.I.,W.B.'S Letter No. 682-UGC dated 22.4.99

PROFORMA 'A' For the teachers/Lib/Asstt.&Dy. Lib.appointed to posts created & approved w.e.f. 1.1.86 earlier.

STATEMENT SHOWING FIXATION OF PAY OF TEACHERS/LIB./ASST./DY.LIB. INCLUDING PRINCIPAL OF THE Rani Birla Girls' College, Calcutta.

PROFORMA 'B' For the Teachers/Lib./Asst.&Dy. Lib.appoint to posts created & approved w.e.f. a date after 1.1.86

In terms of G.O.No.1287-Edn(CS)dt.21.9.88,read with G.O.No.1475-Edn(CS) dt.15.11.86 ,No.409-Edn(CS) dt.29.3.89, No.473-Edn(CS)dt.15.4.89 , No.161-Edn(CS)dt.23.1.83 No.133-Edn(CS)dt.29.4.87 and No.517-Edn(CS) dt.30.5.90

IN THE REVISED NEW UGC (SCALE) (1986)

- I. Rs.4500-150-5700-200-7300(for Principal).
- II. Rs.3700-125-4950-150-5700(for Reader/Lecturer(s)/Selection Grade)
- III. Rs.3000-100-3500-125-5000(for Lecturer/Senior Scale)

- (And Lib./ Asst.&Dy. Librarians) IV. Rs.2200-75-2800-100-4000/- for Lecturer/Asst.&Dy.Lib.
- V. Rs 1740-60-2700-EB-75-3000/- for existing Demonstrator/Tutor

Sl. No. of employee with designation.	EMOLUMENTS			Total of a,b,c,d, merged in the UGC New scale as w.e.f. 1.1.86	Date of increment in the UGC scale 1973	PAY			Date of increment
	a)Basic pay as on 1.1.86 in the scale of 1973/the date of placement in the higher UGC scale (1986)	(b) D.A. pay Addl.D.A. & Ad-hoc D.A.(if any as on 1.1.87 (c)Interim Relief as on 1.8.86				At	with effect from	FIXED In the New UGC scale (1986)	
(1)	(2)	(3a)	3(b)	(4)	(5a)	(5b)	5(c)	5(d)	
1. Sm. Sibani Sen, Lecturer in Economics (senior scale)	Pay as on 01.8.98	Rs.2800/-	in the scale of Rs.2200-4000/-	Date of increment 1/8 of e.y.	Rs.3000/-	1.8.98	3000-5000/-	1/8 of e.y.	
2. Sm. Apala Barat, Lecturer in English (vice Sm. Sanghamitra Guin resigned).	-	-	-	-	Rs.2200/-	2.11.98	2200-4000/-	2/11 of e.y.	
3. Sm. Sushmita Das, Lecturer in English (vice Sm. U Bhandari retired).	-	-	-	-	Rs.2200/-	2.11.98	2200-4000/-	2/11 of e.y.	
4. Sm. Charlette Simpson, Lecturer in Education (vice Sm. Archana Sen retired).	-	-	-	-	Rs.2200/-	2.11.98	2200-4000/-	2/11 of e.y.	

an/

K. Chatterjee
29/4/99

for Director of Public Instruction,
West Bengal.

23/4/99



Government of West Bengal
Higher Education Deptt.
C.S. Branch
Bikash Bhavan, Salt Lake, Calcutta-91

No. 1413 - Edn(CS) Dated, Calcutta the 1st December, 1999.
5p-47/99

From : Shri R.K. Chakraborty,
Deputy Secretary to the
Govt. of West Bengal.

To : The Director of public Instruction,
West Bengal.

Sub. : Rani Birla Girls' College, Calcutta -
payment of salaries of teaching staff
under the West Bengal Non-Govt. Colleges
(payment & salaries) Act, 1978.

In continuation of G.O. No. 224-Edn(CS) dt. 30-3-98 the undersigned is directed by order of the Governor to say that the Governor is further pleased to include the post of Librarian of Rani Birla Girls' College, Calcutta under payment of salaries of teaching staff under the West Bengal Non Govt. College (payment and salaries) Act., 1978.

This order issues with the concurrence of the Finance Department vide their u.o. No. Group 'p' 2970 dated 15-11-99.

The Accountant General, West Bengal and all concerned are being informed.

Sd/-

Deputy Secretary

No. 3351-UGC
4p-233UGC/99

Date 28/12/99

Copy forwarded to the principal/Teacher-in-charge, Rani Birla Girls' College, 38, Shakespeare Sarani, Calcutta - 17 for information and necessary action.

Riyndy 3.1.2000
for Director of public Instruction,
West Bengal

(8)
31/12/99

o/c

Government of West Bengal
Education Directorate
Bikash Bhavan, Salt Lake
Calcutta-700091

Dated, Calcutta, the 9/7/99

No. 2156- UGC
AP-288 UGC/99

From: The Director of Public Instruction, West Bengal

To: The Principal/ Teacher-in-Charge
Rani Birla Girl's College,
38, Shakespeare Sarani,
Calcutta- 700 017.

Subject: Fixation of pay of the Teachers/ Librarian(s) including the Principal of the College in the revised UGC scales(1996).

Sir/Madam,
with reference to the subject and the correspondence resting with the letter ^{NIL} dated 29/6/99 please find enclosed a statement showing the fixation of pay of 24 (Twenty Four) Teachers, Librarian(s) including the Principal of your College in the relevant revised UGC scale(1996) in terms of G.O. No. 118 and 117-Edn(CS) dated 4.2.1999 read with G.O. No. 133-Edn(CS) dated 29.1.87, G.O. No. 587-Edn(CS) dated 21.5.90, G.O. No. 374-Edn(CS) dated 30.5.95, G.O. No.72-Edn.(CS) dated 17.1.97, G.O. No.849-Edn(CS) dated 3/11.97, and G.O. No. 63-Edn(CS) dated 12.1.99.

- The date of increment of a Teacher/Librarian will be deferred by the period of which he/she is granted leave without pay in any year.
- In this connection it may please be noted that the Teachers/ Librarian/ Assistant Librarian drawing pay in this revised scale (i.e. in the new UGC scale of pay 1996) must retire on completion of 60 years of age.
- Necessary adjustment on account of ad-hoc payment, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment shall be disbursed.
- If it is eventually found that payment of account of this pay fixation has been made wrongly for any reason in excess of the admissible amount, such excess payment, if any, shall be recovered from the future claims of the Teacher(s)/Librarian(s)/ Assistant Librarian(s) concerned.

The receipt of this letter may please be acknowledged.

Yours faithfully,

Encl: As stated above

No. 2156/1 (1) UGC

Dated, Calcutta, the 9/7/99

Copy with enclosures forwarded to the:

- Assistant Director of Public Instruction (P.P.S.), West Bengal.
- Education Directorate, West Bengal, Bikash Bhavan, Salt Lake, Calcutta-91, for information and necessary action.
- Education Officer, Moonakshi Bhavan, ...

for Director of Public Instruction,
West Bengal.

ATTESTED

R.B. Sarani
Principal
Rani Birla Girl's College
38, Shakespeare Sarani
Calcutta-700017

11/11/99
149
120
7.9
14
12
7
15.1
3.1
1.7
Rs. 1
Rs.
1.

W.B. Letter No. 2156-IGC Date 9/7/99

REVISED UGC SCALE (1976)

STATEMENT SHOWING FIXATION OF PAY OF TEACHER A/LIB/ASST. LIB

INCLUDING THE PRINCIPAL OF Rani Birla Girls' College, Calcutta.

In terms of G.O. No. 118 & 117-Edn (CS) dt. 4.2.99 read with G.O. Nos. 133-Edn (CS) dated 30.5.95, 72-Edn (CS) dt. 17.1.97, 849-Edn (CS) dt. 1.11.97 and 61-Edn (CS) dt. 12.1.99

- 1 Rs. 16400-450-20900-500 [for Principal; (minimum to be fixed at Rs. 17100)]
- 2 Rs. 12000-420-18300 [for Reader/Lecturer (S.G.), Librarian (S.G.), Physical Instructor (S.G.)]
- 1 Rs. 10000-325-15200 [for Lecturer (Sr. Scale), Librarian (Sr. Scale), Physical Instructor (Sr. Scale)]
- 4 Rs. 8000-275-11500 [for Lecturer/Asst. Lib. & Lib. Physical Instructor]

Sl. No.	Name and Designation	Emoluments a) Basic pay as on 1.1.96. in the existing scale (1986) b) D.A. at index Av. 1510 c) 1 st & 2 nd I.R. d) 40% of existing basic pay	a) Total of Col.3 b) Date of increment in the existing scale (1986)	a) Stage next above the revised scale. b) Additional increment in the revised scale for every 3 increments in the existing scale	Advance increment for M.Phil./ Ph.D. for lecturers joining on or after 1.1.96.	a) Pay to be fixed in the revised scale. b) Scale of pay c) W.c.L.	a) Date of completion of 5 yrs of service as Lect (S.G./Reader) who were in position on 1.1.96 or before. b) Pay	Date of next increment
1.	2.	3.	4.	5.	6.	7.	8.	9.
1)	Smt. Archana Deb Lect. in History (Sl. Grade)	Pay as on 1.7.97 Rs. 5250/- in the scale of Rs. 3700-5700/- Dt. of increment being 1/7 of a.yr.	-	-	-	a) Rs. 14940/- b) Rs. 12000-18300/- c) 1.7.97	-	1.7.98 and 1/7 of a.yr.
2)	Smt. Krishna Mukherjee, Lect. in History (Sl. Grade)	-Do-	-Do-	-	-	a) Rs. 14940/- b) Rs. 12000-18300/- c) 1.7.97	-	-Do-
3)	Smt. Hemakshi Dey Lect. in English (Sl. Grade)	Pay as on 1.7.97 Rs. 5100/- in the scale of Rs. 3700-5700/-, dt. of increment being 1/7 of a.yr.	-	-	-	a) Rs. 14940/- b) Rs. 12000-18300/- c) 1.7.97	-	-Do-
4)	Smt. Mamata Benerjee Lect. in Pol. Sc. (Sl. Grade)	-Do-	-Do-	-	-	a) Rs. 14940/- b) Rs. 12000-18300/- c) 1.7.97	-	-Do-
5)	Smt. Purnabi Kanungo Lect. in Pol. Sc. (Sl. Grade)	-Do-	-Do-	-	-	a) Rs. 14940/- b) Rs. 12000-18300/- c) 1.7.97	-	-Do-

ATTESTED

RBC-12/8/01
Teacher-in-Charge
RANI BIRLA GIRLS' COLLEGE
Bhadrakpore Sarani
Kolkata-700017

Contd.....2/

	3.	4.	5.	6.	7.	8.
6) Smt. Ushila Bhandari Lect. in English (Sl. Grade)	Pay as on 1.7.97 Rs. 4950/- in the scale of Rs. 3700-5700/- Dt. of increment being 1/7 of e. yr.	-	-	a) Rs. 14940/- b) Rs. 12000-18300/- c) 1.7.97	-	1.7.97 1/7 c (Reti) u.e.1
7) Smt. Roma Banerjee Lect. in Political Sc. (Sl. Grade)	- 00 -	-	-	a) Rs. 14940/- b) Rs. 12000-18300/- c) 1.7.97	-	
8) Smt. Brotati Basu, Lect. in Geography (Sl. Grade)	Pay as on 1.7.97 Rs. 4700/- in the scale of Rs. 3700-5700/- Dt. of increment being 1/7 of e. yr.	-	-	a) Rs. 14940/- b) Rs. 12000-18300/- c) 1.7.97	-	
9) Smt. Manjeri Ghosh Lect. in History (Sl. Grade)	Pay as on 1.7.97 Rs. 4575/- in the scale of Rs. 3700-5700/- Dt. of increment being 1/7 of e. yr.	-	-	a) Rs. 14940/- b) Rs. 12000-18300/- c) 1.7.97	-	(Reti) 31.7
10) Smt. Malabi Ghosh Lect. in English (Sl. Grade)	-00-	-	-	a) Rs. 14940/- b) Rs. 12000-18300/- c) 1.7.97	-	
11) Smt. Sanghamitra Roy Lect. in Geography (Sl. Grade)	Pay as on 1.7.97 Rs. 4325/- in the scale of Rs. 3700-5700/- Dt. of increment being 1/7 of e. yr.	-	-	a) Rs. 14940/- b) Rs. 12000-18300/- c) 1.7.97	a) 3.97	
12) Smt. Sushma Hans Reader in Hindi	Pay as on 1.7.97 Rs. 4200/- in the scale of Rs. 3700-5700/-, Dt. of increment being 1/7 of e. yr.	-	-	a) Rs. 12000/- b) Rs. 12000-18300/- c) 1.7.97	-	
13) Smt. Bebaroti Banerjee Lect. in History A) (Sr. Scale)	Pay as on 1.7.97 Rs. 3625/- in the scale of Rs. 3000-5000/-, Dt. of increment being 1/7 of e. yr.	-	-	a) Rs. 10975/- b) Rs. 10000-15200/- c) 1.7.97	-	
B) -00- (Sl. Grade)	-	-	-	a) Rs. 12000/- b) Rs. 12000-18300/- c) 1.7.97	-	1. 1

R.B. Chatterjee
Teacher in Charge
GIRLS' COLLEGE
1.7.97

14) Smt. Betty Sengupta, Lect. in Education (Sr. Scale)	Pay as on 1-7-97, Rs. 3400/- in the scale of Rs. 3000-5000/- Dt. of increment being 1/7 of a.yr.	-	-	a) Rs. 10325/- b) Rs. 10000-15200/- c) 1.7.97	1/7/98 1/7 of
15) Smt. Nandita Choudhury Lect. in Education (Sr. Scale)	Pay as on 1.7.97 Rs. 3100/- in the scale of Rs. 3000-5000/-, Dt. of increment being 1/7 of a.yr.	-	-	a) Rs. 10000/- b) Rs. 10000-15200/- c) 1.7.97	-00-
16) Dr. (Smt.) Manju Rani Gupta Lect. in Hindi (Sr. Scale)	Pay as on 1.7.97 Rs. 3200/- in the scale of Rs. 3000-5000/-, Dt. of increment being 1/7 of a.yr.	-	-	a) Rs. 10000/- b) Rs. 10000-15200/- c) 1.7.97	-00-
17) Smt. Sumitra Mukherjee A) Lect. in Philosophy	Pay as on 1.7.97, Rs. 2650/- in the scale of Rs. 2200-4000/-	-	-	a) Rs. 8550/- b) Rs. 8000-13500/- c) 1.7.97	Nil
B) -00- (Sr. Scale)	-	-	-	a) Rs. 10000/- b) Rs. 10000-15200/- c) 1.8.97	1.8.98 1/8 of
18) A) Smt. Sibani Sen, Lect. in Economics	Pay as on 1.7.97, Rs. 2650/- in the scale of Rs. 2200-4000/-	-	-	a) Rs. 8550/- b) Rs. 8000-13500/- c) 1.7.97	1.7.98
B) -00- (Sr. Scale)	-	-	-	a) Rs. 10000/- b) Rs. 10000-15200/- c) 1.8.98	1.8.99 1/8 of
19) Smt. Champa Mazumdar, Lect. in Sociology	Pay as on 1.7.97 Rs. 3100/- in the scale of Rs. 2200-4000/- Dt. of increment being 1/7 of a.yr.	-	-	a) Rs. 9375/- b) Rs. 8000-13500/- c) 1.7.97	1.7.97 1.8.99 1/7 of a.yr.

Contd....3/

Ribe
25/8/94
BRLA

Memo NO.2156, Dt.9/7/97

- 11 3 11 -

Rani Birsa Girls' College, Calcutta.

2.	3.	4.	5.	6.	7.	8.	9.
20) Smt. Kankana Pal, Lect. in Political Science.	Pay as on 1-7-97 Rs. 8275/- in the scale of Rs. 2200-4000/-, Dt. of increment being 1/7 of a.yr.				a) Rs. 8275/- b) Rs. 8000-13500/- c) 1:7:97		1.7.98 & 1/7 of a.yr.
21) Smt. Pampa Chatterjee Lect. in Education (26:11:96)	Pay as on 1.7.97 Rs. 2200/- in the scale of Rs. 2200-4000/-, Dt. of increment being 1/7 of a.yr.				a) Rs. 8000/- b) Rs. 8000-13500/- c) 1:7:97		-Do-
22) Smt. Subhita Das Lect. in English (23:2:11:98)	Pay as on 2.11.98 Rs. 2200/- in the scale of Rs. 2200-4000/-, Dt. of increment being 2:11: of a.yr.				a) Rs. 8000/- b) Rs. 8000-13500/- c) 2:11:98		2.11.99 & 2/11 of a.yr.
23) Smt. Apala Barut Lect. in English (2:11:98)	-Do-				a) Rs. 8000/- b) Rs. 8000-13500/- c) 2:11:98		-Do-
24) Smt. Charlotte Simposin Lect in Education. (2:11:98)	-Do-				a) Rs. 8000/- b) Rs. 8000-13500/- c) 2:11:98		-Do-

ATTESTED

Rina 12/7/97
for Director of Public Instruction
West Bengal.

Rina
for Director of Public Instruction
West Bengal.

12/7/97

K. Chatterjee -
Received
on 15/11/2001

Government of West Bengal
Higher Education Deptt.
C. S. Branch
Bikash Bhavan, Salt Lake
Calcutta-91

No. 1498-Edn(CS)
4E-35/99

Dated, Calcutta the 30th November, 2001.

From : Shri D.K.Roy,
Joint Secretary to the
Govt. of West Bengal.

To : The Director of Public Instruction,
West Bengal.

Sub : Rani Sirla Girls' College, Calcutta-
Recruitment to the posts of Lecturer
including Principal in the -

In continuation of G.O.No.224-Edn(CS) dated
30-3-98 the undersigned is directed to say that the
appointment to the post of Lecturer including Principal
in the Rani Sirla Girls' College, Calcutta should be
made through West Bengal College Service Commission.

Sd/- D.K.Roy
Joint Secretary

No. 1498/1(4) Edn(CS)

Copy forwarded for information and necessary
action to the :-

1. Asstt. Director of Public Instruction(UGC),
West Bengal.
2. Asstt. Director of Public Instruction(PPS),
West Bengal.
3. Asstt. Director of Public Instruction(NGC),
West Bengal.
4. The Principal, Rani Sirla Girls' College,
38, Shakespears Sarani, Calcutta-17.

Calcutta,
the 30th November, 2000.

[Signature]
Assistant Secretary

GOVERNMENT OF WEST BENGAL
Education Directorate
Bikash Bhavan, Salt Lake
(UGC Sec - 9th floor)
Calcutta - 700 091

No. 774 - UGC
5A-283 UGC/2000

Dated, Calcutta, the 5/4/2000

From : The Director of Public Instruction, West Bengal
To : The ~~Principal of the College~~ President,
Rani Birla Girls' College,
38, Shakespeare Sarani,
Calcutta- 700 017

Sub. : Fixation of pay of the Teacher(s)/Librarian(s) including the
Principal of the College in the revised UGC scales (1996).

Sir/Madam,

with reference to the subject and the correspondence resting
with the letter No. 6/STG/PBS/L/EC/99-2000 dated 21.1.2000.
please find enclosed a statement showing the fixation of pay of
1 (One) Teacher(s), Librarian(s) including the
Principal of your College in the relevant revised UGC scales (1996) in
terms of G.O.No.118 and 117-Adn(CS) dated 4.2.1999 read with G.O.No.
133-Adn(CS) dated 29.1.87, G.O.No.587-Adn(CS) dated 21.5.90, G.O.No.
374-Adn(CS) dated 30.5.95, G.O.No.72-Adn(CS) dated 17.1.97, G.O.No.
849-Adn(CS) dated 3.11.97 and G.O.No.63-Adn(CS) dated 12.1.99.

- * The date of increment of a Teacher/Librarian will be deferred by the period of which he/she is granted leave without pay in any year.
- * In this connection it may please be noted that the Teachers/Librarian(s)/Assistant Librarian(s) drawing pay in this revised scale (i.e. in the new UGC scale of pay 1996) must retire on completion of 60 years of age.
- * Necessary adjustment on account of ad-hoc payment, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment shall be disbursed.
- * If it is eventually found that payment of account this pay fixation has been made wrongly for any reason in excess of the admissible amount, such excess payment, if any, shall be recovered from the future claims of the Teacher(s)/Librarian(s)/Assistant Librarian(s) concerned.

The receipt of this letter may please be acknowledged.

Yours faithfully,

Enc: As stated above.

R. Ghosh
for Director of Public Instruction,
West Bengal.

Dated, Calcutta, the 5.4.2000

Copy with enclosures forwarded to the -

1. Assistant Director of Public Instruction (P.R.S.), West Bengal.
2. Pay Packet Cell, College Section Education Directorate, West Bengal, Bikash Bhavan, Salt Lake, Calcutta. For information and necessary action.
3. ~~Director of Education, West Bengal, Bikash Bhavan, Salt Lake, Calcutta.~~

for Director of Public Instruction, West Bengal

Attested

Krishna Mukherjee

Senior Most Lecturer
Drawing and Disbursing Officer



(2)

PHONE : 247-5509
RANI BIRLA GIRLS' COLLEGE
38, SHAKESPEARE SARANI,
CALCUTTA-700 017.

No.....

and Disbursing Officer. Kindly grant my prayer
and release the admissible amount.

Thanking you,
Yours faithfully,
Krishna Mukherjee.

Senior Most Lecturer
Drawing and Disbursing Officer
Rani Birla Girl's College
Calcutta.

P.S. : Fixation Memo No. 774-UGC dated 5/4/2000
5A-288 UGC/2000 -

- Encl: Copy of the letter from Sri. R.K. Chakrabarty,
1) Deputy Secy. Genl. of West Bengal to
the D.P.I. W.B.,
2) Documents relating to the Fixation Order of
Sri. Saughamitra Ray Chowdhury.

Government of West Bengal
Education Directorate
U.G.C. Section
Bikash Bhavan, Bishanagore, Kolkata - 700 091.

Memo No. 2028-UGC Dated the 13-9-2001.

01-3-UGC/2000.

From : The Director of Public Instruction,
West Bengal.

To : The ~~Principal~~ / Teacher-in-Charge, President,
Rani Birla Girls' College,

38, Shakespeare Sarani, Kolkata-17.

Sub : Fixation of pay of the Teachers/Librarian(s)
including the Principal of the College in the
Revised UGC Scales (1996).

Sir/Madam,

With reference to the subject and the correspondence resting
with the letter No. Nil dated 20-1-2000
please find enclosed a statement showing the fixation of pay of

1 (one)

Teacher(s), Librarian(s) including the Prin-
cipal of your College in the relevant revised UGC scales (1996) in
terms of G.O. No.118-Edn.(CS) and No.117-Edn.(CS) both dated 04.02.1999
read with G.O. No.133-Edn.(CS), dated 29.01.87, G.O. No.587-Edn.(CS)
dated 21.05.90, G.O. No.374-Edn.(CS) dated 30.05.95, G.O. No.72-Edn.(CS)
dated 17.01.97, G.O. No.849-Edn.(CS) dated 03.11.97, G.O. No.63-Edn.(CS)
dt. 12.01.95 and G.O. No.195-Edn.(CS) dated 11.02.2000 (bunching effect)

The date of increment of a Teacher/Librarian will be deferred
by the period of which he/she is granted leave without pay in any year.

In this connection, it may please be noted that the Teacher(s)/
Librarian(s)/Asst. Librarian(s) drawing pay in this revised scale (i.e.
in the new UGC Scale of Pay, 1996) must retire on completion of 60
years of age.

Necessary adjustment on account of adhoc payment, if any will
be made against the claims admissible in terms of this pay fixation.
The net amount after such adjustment shall be disbursed.

If it is eventually found that payment of account this pay
fixation has been made wrongly for any reason in excess of the
admissible amount, such excess payment, if any, shall be recovered from
the future claims of the Teacher(s)/Librarian(s)/Asst. Librarian(s)
concerned.

The receipt of this letter may please be acknowledged.

Yours faithfully,

PC:

Encl : As stated above.

(Signature) for Director of Public Instruction, W.B.

No. 187/01

Dated the 13/9/01

Copy forwarded for information & necessary action to the :
1. Assistant Director of Public Instruction (PPS), West Bengal.

2. Pay Packet Cell, College Section, Edn. Dte., W.B.

3. Deputy Regional Education Officer, Jalpaiguri Division, Meenakshi
Bhavan, P.O. & Dist. Jalpaiguri, PIN 735 101.

for Director of Public Instruction, W.B

Enclosure to D.P.I., W.B.'s Letter No. 2028-UGG dated 13-9-2001.

STATEMENT SHOWING FIXATION OF PAY OF TEACHER/LIBRARIAN/ASSISTANT LIBRARIAN INCLUDING THE PRINCIPAL OF RANI BIRIA GIRLS' COLLEGE, KOLKATA-17. REVISED UGC SCALE (1996)

In terms of G.O. No.116-Edn.(CS) and No.117-Edn.(CS) both dated 04.02.1999 read with G.O. Nos.133-Edn.(CS) dt. 30.05.96; 72-Edn.(CS) dt.17.01.97, 849-Edn.(CS) dt.03.11.97 and No.63-Edn.(CS) dated 12.01.1999.

1. Rs.16400-450-20990-500-22400/- (for Principal) minimum to be fixed at Rs.17300/-
2. Rs.12000-420-18200/- (for Reader/Lecturer (S.G.) Librarian(SG)/L. Physical Instructor (S.G.))
3. Rs.10000-325-15200/- (for Lecturer (Sr. Scale)/Librarian(Sr.Scale)/Physical L. Instructor (Sr.Scale).)
4. Rs.8000-275-13500/- (for Lecturer/Lib. & Asst. Lib./Physical Instructor).

Sl. No.	Name and Designation	E M O L U M E N T S		a) Total of Col.3	a) Stage next above the revised scale.	Advance increment for M.Phil./Ph.D. for Lecturers joining on or after 1.1.1996.	a) Pay to be fixed in the revised scale or after 1.1.1996. c) w.e.f.	a) Date of completion next of 5 yrs. increments as Lecturer (SG)/Reader who were in position on 1.1.96 or before b) Pay	Date of increment
		a) Basic Pay as on 1.1.96 in the existing scale (1986).	b) D.A. at Index Av.1510						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	

1.A. **Sri. Nivedita Chatterjee.** Lecturer in Bengali. Pay has been fixed in the revised scale(1986). - a)Rs.2200/- - 1-7-98 and b)Rs.2200-4000/- - 1/7 of c)1-7-97. e. year.

E. -ds- pay has been fixed in the revised scale(1996). - a)Rs.8000/- - -ds- b)Rs.8000-13500/- - c)1-7-97.

N.B.: This pay fixation has been made in terms of G.O.No.224-Edn(CS), dt.30-3-98 read with G.O.No.674-Edn(CS), dt.23-7-98 in terms of her prayer to Hon'ble M.L.C.(HE) and discussion there of by the D.P.I.,W.B. as a very special case. The incumbent will not be entitled for any Career Advancement benefit in future.

[Signature]
for Director of Public Instruction,
West Bengal.



Government of West Bengal
Education Directorate
Bikash Bhawan, Bidhannagar, Kolkata-700 091

Memo.No. 778 -UGC Dated, Kolkata, the 24-06-05
4P-288UGC/99(Pt-1)

From: The Director of Public Instruction, West Bengal

To: The Principal/Teacher-in-charge
Rani Birla Girls' College, 38, Shakespeare
Sarani, Kolkata - 700017.

Sub.: Fixation of pay of the Teacher(s) including the Principal of the College in the revised U.G.C.scales (1996).

Sir/Madam,

With reference to the subject and the correspondence resting with the letter no. 995/SS/05-06, dt. 05.05.05

please find enclosed a statement showing the fixation of pay of

~~Teacher(s) including~~ the Principal of your college in the relevant revised U.G.C. scales (1996) in terms of G.O. No.118- Edn(CS) dated 04.02.1999, read with G.O.Nos.133-Edn(CS) dated 29.01.1986, No.587-Edn(CS) dated 21.05.1990, G.O.No. 374-Edn(CS) dt.30.05.1995, G.O.No.72 -Edn(CS)dated 17.01.1997, No.63-Edn(CS) dated 12.01.1999 and No.195 -Edn(CS)dated 11.02.2000(Bunching effect) & No. 629-Edn(CS) dt.12.5.2000.

The date of increment of a Teacher will be deferred by the period of which he/she is granted leave without pay in any year.

In this connection, it may please be noted that the Teacher(s) drawing pay in this revised scale (i.e. in the new U.G.C. scale of pay 1996) must retire on completion of 60 years of age.

Necessary adjustment on account of adhoc payment, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment shall be disbursed.

If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason in excess of the admissible amount, such excess payment, if any, shall be recovered from the future claims of the teacher(s) concerned.

The receipt of this letter may please be acknowledged.

Yours faithfully,

Enclo.:As stated above. for Director of Public Instruction, W.B.

No. 778/ /1(1)UGC Dated, the 24-06-05

Copy forwarded for information & necessary action to the :-

1. Joint Director of Public Instruction (PPS), West Bengal
2. Pay Packet Cell, College Section, Education Directorate, W.B.
3. Joint Director of Public Instruction (P&S), West Bengal
4. Deputy Regional Education Officer & Ex-Officio Deputy Director of Public Instruction, West Bengal, Jalpaiguri Division, Neenakshi Bhawan, P.O. & Dist. Jalpaiguri, PIN-735 101

Enclosure to D.P.I., W.B's Memo.No. 778 - UGC dated 24-06-05
 4P-288UGC/99(Pt-I)

- ✓ REVISED U.G.C. SCALE (1996)
 1. Rs. 16400-450-20900-500-22400/- (for Principal) Minimum to be fixed at
 2. Rs. 12000-420-18300/- (for Reader/L
 3. Rs. 10000-325-15200/- (for Lect. (Sr
 4. Rs. 8000-275-13500/- (for Lecturer)

STATEMENT SHOWING FIXATION OF PAY OF TEACHER
 INCLUDING THE PRINCIPAL OF Rani Birla Girls' College,
 38, Bhākespēārē Sarani, Kol-17.

In terms of G.O.No.118-Edn(CS) dated 4.2.1999 read with G.O.No.
 183-Edn(CS) dt. 30.05.1996, No.72-Edn(CS) dt. 17.01.1997, No. 63-Edn(CS)
 dated 12.01.1999 and No.629-Edn(CS) dt. 12.5.2000

Sl. no.	Name and Designation	EMOLUMENTS a) Basic pay as on 1.1.96 in the existing scale(1996) b) D.A. at index average 1610 c) 1st & 2nd I.R. d) 40% of existing Basic pay	a) Total of col. 3 b) Date of increment in the existing scale	a) State Next above the revised scale b) Addl. Increment in the revised scale for every 3 inc. in the existing scale.	Advance increment for M. Phil/ Ph.D. for Lect. joining on or after 1.1.96	a) Pay to be fixed in the revised scale. b) Scale if pay c) w.e.f.	Date of completion of 5 years service as Lect. (SG) / Reader who were in position on 1.1.96 or before
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)

1. Dr. Sunetra Sinha;
 Principal.

a) Rs. 17,300/-
 b) Rs. 16,400/-
 c) Rs. 22,400/-
 d) 19.04.2005

[Signature]
 for Director of Public Instruction,
 West Bengal.

gcd.

29/6/05.



The President / *[Signature]*
1.3.06.

SL No. 528

01/02/2006

Government of West Bengal
Higher Education Department
C.S. Branch

Bikash Bhavan, Salt Lake, Kolkata - 700091.

No. 93-Edn(C.S.)
10M-2/2004

Dated, Kolkata, The 7th February, 2006.

From : Shri J.N. Bhattacharya, Deputy Secretary to the
Government of West Bengal.
To : The Director of Public Instruction, West Bengal,
Bikash Bhavan, Salt Lake, Kolkata.
Sub : Creation of teaching posts in various subjects
at the degree and post-graduate level in the
different non-government colleges in the State.
Ref : His notes sheet dated 05.01.2006 and 27.01.2006

In continuation to this Department's G.O. No. 1443-Edn
(C.S.) dated 08.11.2005, the undersigned is directed by order
of the Governor to say that the Governor has been pleased to
accord sanction to the creation of the teaching posts in the
non-Government degree college in the State as shown University-
wise in the annexures in the usual scale of pay and allowances
with effect from the date of filling up of the same but not
earlier than the date of issue of this order.

The teaching posts sanctioned herein should be filled up
on the recommendation of the West Bengal College Service
Commission.

The charge involved will be met from the provision under
the head, "2202-General Education-03-University Higher Educa-
tion-104-Assistance to Non-Govt. Colleges and Institutes-Non-
Plan-001-Assistance to Non-Govt. Colleges and Institutes(EH)-
V-31-Grants-in-aid-01-Salary Grants" in the current year's
State Budget (Code : "2202-03-104-NP-001-V-31-01").

This order issues with the concurrence of the Finance
Department vide their U.O. No. Group 'B' EH-889 dated
19.02.2004.

All concerned are being informed accordingly.

[Signature]
Deputy Secretary

ATTESTED

[Signature]
Principal 2-4-07.
BANI BIRLA GIR'S COLLEGE
88, Shakespeare Sarani
KOLKATA-700017

No.93/1(100)-Edn(C.S.) Dated, Kolkata, The 7th February, 2008.

Copy with the copy of the annexures forwarded for information and necessary action to :-

- 1) The Accountant General (A&E), West Bengal;
- 2) The Finance Department of this Government;
- 3) The Registrar, Calcutta University, Senate House, College Street, Kolkata - 700 073;
- 4) The Registrar, North Bengal University, Raja Ramohanpur, P.O. : North Bengal University, Dist. : Darjeeling, Pin : 734 430;
- 5) The Registrar, Kalyani University, Kalyani, Nadia-741 235;
- 6) The Registrar, Vidyasagar University, P.O. : Vidyasagar University, Dist. : Paschim Midnapore, Pin : 721 102;
- 7) The Member-Secretary, The West Bengal State Council of Higher Education, 147A, Rashbehari Avenue, Kolkata - 700 029;
- 8) The Secretary, West Bengal College Service Commission, 6, Bhabani Dutta Lane, 4th floor, Kolkata - 700 073;
- 9) The Deputy Secretary, Appointment Branch of this Department;
- 10) The Deputy Secretary, University Branch of this Department;
- 11) The Deputy Secretary, Computer Cell of this Department;
- 12) The Joint Director of Public Instruction (UGC), West Bengal;
- 13) The Joint Director of Public Instruction (NCC), West Bengal;
- 14) The Joint Director of Public Instruction (PPS), West Bengal;
- 15) ✓ The Principal / Teacher-in-Charge,
Rani Parola Girls' College,
38, Shakespeare Sarani, Kolkata-700 017
- 16) The P.S. to the MIC, Higher Education Department;
- 17) The P.A. to the Principal Secretary of this Department;
- 18) The Guard file.

gmb
Deputy Secretary

ATTACHED

RECEIVED
SECRETARY
HIGHER EDUCATION
DEPARTMENT
KOLKATA

ANNEXURE - I to the G.O. No. 93-BN(C.S.) dtd. 07.02.2006

Names of the Colleges under Calcutta University.

Sr. No.	Names & Addresses	Subjects	No. of Teaching Post
1.	Barrackpur Rastraguru Surendranath College, 85, Middle Road & 6, Riverside Road, Barrackpur, North 24-Parganas, Pin - 743101.	1) Commerce (Post Graduate)	1) 1(one)
2.	Basanti Devi College, 147B, Rash Behari Avenues, Kolkata - 700 029.	1) Statistics	1) 1(one)
3.	Calcutta Girls' College, 169, Lenin Sarani, Kolkata - 700 013.	1) Hindi	1) 1(one)
4.	Fakir Chand College, P.O. : Fakir Chand College Diamond Harbour, South 24-Parganas, Pin - 743 331.	1) Education (Post Graduate)	1) 1(one)
5.	Milli-Al-ameen College, 43, Hare Krishna Konar Road, Kolkata - 700 014.	1) English	1) 1(one)
6.	Rani Birla Girls' College, 38, Shakespeare Sarani, Kolkata - 700 017.	1) Education	1) 1(one)
7.	Ramkrishna Mission Vidya-mandir, P.O. : Belurmath, Dist. : Howrah, Pin. : 711 202.	i) Mathematics (Post Graduate) ii) Sanskrit (Post Graduate)	i) 2(two) ii) 2(two)
8.	Ramkrishna Mission Residential College, P.O. : Narendrapur, Kolkata - 700103.	1) Physics (Post Graduate)	1) 1(one)
9.	Sarsana College, Sarsuna Upnagari Ho-Chi-Minh Sarani, Kolkata-700061.	1) Computer Science	1) 1(one)
10.	Vidyasagar Mahavidyalaya, Vill.: Suchia, P.O. Masat Dist.: Hooghly, Pin : 712701.	1) Bengali	1) 1(one)
11.	Women's College, P-29, Khinoda Vidyavinode Avenue, Kolkata-700 003.	1) Geography	1) 1(one)

ATTESTED

[Signature]
Principal 2.4.07
RANI BIRLA GIRLS' COLLEGE,
88, Shakespeare Sarani
KOLKATA-700017

ANNEXURE - II to the G.O. No.93-Edn(C.S.) Dated : 07.02.2006.

Names of the Colleges under Kalyani University

Sl. No.	Names and addresses	Subjects	No. of Teaching Post
1.	Dumkal College P.O. : Dumkal Dist. : Murshidabad, Pin. : 742 303.	i) History	i) 1(one)
2.	Dukhulal Nibaran Chandra College, P.O. : Aurangabad, Dist. : Murshidabad, Pin. : 742 201.	i) Bengali	i) 1(one)

ATTENTION

ANNEXURE - IV to the G.O. No.93-Edn(C.S.) dated 07.02.2006.

Names of the Colleges under Burdwan University.

Sl. No.	Names & addresses	Subjects	No. of Teaching Posts
1.	Aghore Kamini Prakash Chandra Mahavidyalaya, Vill.: Subhasnagar, P.O. : Bengai, Dist.: Hooghly, Pin. : 712 611.	i) Philosophy	i) 1(one)
2.	Burdwan Raj College Aftab House, Burdwan - 713 104.	i) Statistics	i) 1(one)
3.	Chatra Ramai Pandit Maha- vidyalaya, P.O. : Darapur, Dist.: Bankura, Pin-722141.	i) Geography	i) 1(one)
4.	Jamini Ray College, Vill. & P.O. : Beliatiore, Dist.: Bankura, Pin-722203.	i) History	i) 1(one)
5.	Khatra Adibasi Mahavidya- laya, P.O. : Khatra, Dist. : Bankura, Pin. : 722 140.	i) Santali	i) 1(one)
6.	Manbhum Mahavidyalaya P.O. : Manbazar, Dist.: Purulia, Pin. : 723 131.	i) Santali	i) 1(one)
7.	Histarini College P.O. : Desbandhu Road, Dist.: Purulia, Pin. : 723 101.	i) Environmental Science	i) 1(one)
8.	Sonamukhi College P.O. : Sonamukhi, Dist.: Bankura, Pin. : 722 207.	i) Zoology	i) 1(one)
9.	Saltara Netaji Centenary College, P.O. : Saltora, Dist.: Bankura, Pin. : 722 158.	i) Bengali	i) 1(one)

ATTESTED

Adhik
Principal 24.07.
DAWI BARLA GIRLS' COLLEGE
50, Shakespear
KOLKATA-20

ANNEXURE-III to the G.O. No.93-Edn(C.S.) dated : 07.02.2006.

Names of the Colleges under Vidyasagar University.

Sl. No.	Names & addresses	Subjects	No. of Teaching Post
1.	Bhattacharya College, P.O. : Dantan, Dist. : Paschim Midnapur, Pin. : 721 426.	i) Geography	i) 1(one)
2.	Garbeta College P.O. : Garbeta, Dist. : Paschim Midnapur, Pin. : 721127.	i) Geography	i) 1(one)
3.	Ghatal Rabindra Satabar- shiki Mahavidyalaya, P.O. : Ghatal, Dist. : Paschim Midnapur, Pin. : 721 212.	i) Mathematics	i) 1(one)
4.	Narajole Raj College, P.O. : Narajole, Dist. : Paschim Midnapur, Pin. : 721 211.	i) Chemistry	i) 1(one)

ANNEXURE - V to the G.O. No.93-Edn(C.S.) dated 07.02.2006.

Names of the Colleges under North Bengal University

Sl. Nos.	Names & addresses	Subjects	No. of Teaching Posts
1.	Cluny Women's College P.O. : Kalimpong, Dist.: Darjeeling, Pin. : 734 301.	i) Geography	i) 1(one)
2.	Moynaguri College P.O. : Moynaguri, Dist.: Jalpaiguri, Pin. : 735224.	i) History	i) 1(one)
3.	Mathabhanga College P.O. : Mathabhanga, Dist.: Coochbehar, Pin. : 736 146.	i) Physics	i) 1(one)
4.	Mekhliganj College P.O. : Mekhliganj Dist.: Coochbehar, Pin. : 735 304.	i) Political Science	i) 1(one)
5.	Nani Bhattacharyya Smarak Mahavidyalaya, P.O. : Jaigaon, Dist.: Jalpaiguri, Pin. : 735 204.	i) Hindi	i) 1(one)
6.	Prasannadev Women's College Club Road, P.O. : Jalpaiguri, Dist.: Jalpaiguri, Pin. : 735 101.	i) Chemistry	i) 1(one)
7.	Saheed Khudiram College P.O. : Kamakshyaguri, Dist.: Jalpaiguri, Pin. : 736 202.	i) Bengali	i) 1(one)
8.	Sitalkuchi College P.O. : Sitalkuchi, Dist.: Coochbehar, Pin. : 736 158.	i) Bengali	i) 1(one)
9.	Sonada Degree College P.O. : Sonada Dist.: Darjeeling, Pin. : 734 219.	i) Political Science	i) 1(one)

ATTESTED

[Signature]
Principal 2.4.07.
BANI BIRLA GIRLS' COLLEGE
89, Shakespeare Saran
KOLKATA-700017

208

Government of West Bengal
Higher Education Department
C. S. Branch
Bikash Bhavan, Salt Lake, Kol.-91.

No. 353-Edn(CS)/13M-2/2004 Dated, Kol., the 2nd June, 2006

C O R R I G E N D U M

The name of the subject 'Education' as mentioned against Rani Dirla Girls' College, Kolkata at the serial no. 6 in the Annexure-I of this Deptt.'s G.O.No. 93-Edn(CS) dated 7.2.2006 be replaced by the name of the subject 'Geography'.

By order of the Governor,
Sd/- J.N.Bhattacharyya
Deputy Secretary to the
Govt. of West Bengal.

No. 353/1(9)-Edn(CS) Dated : 2.6.06

Copy forwarded for information and necessary action to :-

- 1) The Registrar, Calcutta University, Senate House,
College Street, Kolkata - 700 073.
- 2) The Director of Public Instruction, West Bengal with reference to
his notes dated 25.5.06 and its enclosures.
- 3) The Secretary, West Bengal College Service Commission,
6, Bhabani Dutta Lane, Kolkata - 700 073.
- 4) The Member Secretary,
West Bengal State Council of Higher Education,
147A, Rashbehari Avenue, Kolkata - 700 029.
- 5) The Jt. Director of Public Instruction(UGC), West Bengal.
- 6) The Jt. Director of Public Instruction(PRS), West Bengal.
- 7) The Computer Cell of this Deptt.
- 8) The Principal, Rani Dirla Girls' College,
38, Shakespeare Sarani, Kolkata - 700 017.
- 9) The guard file.

JNB
ATTESTED Deputy Secretary.

Admit
2.4.07
Principal
RANI DIRLA GIRLS' COLLEGE
38, Shakespeare Sarani
KOLKATA-700017

Government of West Bengal
Higher Education Department
C.S. Branch
Bikash Bhavan, Salt Lake, Kolkata-91

No. 506-Edn(C.S.)/10M-12/07 Dated, Kolkata, the 6th August, 08.

From : Shri J.N. Bhattacharya,
O.S.D. & Ex-officio Joint Secretary to the Govt. of West Bengal.

To : The Director of Public Instruction, West Bengal, Bikash
Bhavan, Salt Lake.

Sub : Creation of teaching posts in various subjects at degree/
post graduate level in different non-govt. colleges under
University of Calcutta.

Ref : His notesheet dated 4.6.08 and its enclosures.

In continuation of this Deptt's G.O. No. 520-Edn(C.S.) dt. 28.5.07, the undersigned is directed by order of the Governor to say that the Governor has been pleased to accord sanction to the creation of the teaching posts in various subjects at the degree/post graduate level in the following non-govt. colleges under University of Calcutta in the usual scale of pay and allowances with effect from the date of filling up of the same but not earlier than the date of issue of this order:

Sl. No.	Names & addresses of the colleges	Subject	No. of teaching posts
1.	Acharya Jagadish Chandra Bose College, 1/1B, A.J.C. Bose Road, Kolkata-20	(i) Bengali (ii) English	(i) 1(one) (ii) 1(one)
2.	Bangabasi Evening College, 19, Raj Kumar Chakrabarty Sarani, Kolkata-9.	(i) Sanskrit	(i) 1(one)
3.	Baruipur College, P.O. Purandarapur Math, Dist. South 24-Pgs, PIN-743610	(i) Geography (ii) Journalism & Mass Communication	(i) 1(one) (ii) 1(one)
4.	Bhanger Mahavidyalaya, P.O. Bhanger, Dist. 24-Pgs(South), PIN-743502	(i) Bengali (ii) English (iii) History (iv) Education (v) Arabic (vi) Political Science	(i) 1(one) (ii) 1(one) (iii) 1(one) (iv) 1(one) (v) 1(one) (vi) 1(one)
5.	Budge Budge College, 7, Deshbandhu Chittaranjan Road, Budge Budge, South 24-Pgs., PIN-743349	(i) Botany (ii) Economics	(i) 1(one) (ii) 1(one)
6.	Chittaranjan College, 8A, 5D Benafola Lane, Kolkata-91	(i) Bengali (ii) History	(i) 1(one) (ii) 1(one)

gmb
O.S.D. & Ex-officio Joint Secretary.

Contd....p/2...

1	2	3	4
	Calcutta Girls' College, 169, Lenin Sarani, Kolkata-13.	(i) Mathematics	(i) 1(one)
6.	Desbandhu College for Women, 45/C, R.C. Avenue, Kolkata-26.	(i) Mathematics (ii) Commerce	(i) 1(one) (ii) 1(one)
9.	Dr. Mahadevi Bhattacharyya College, P.O. Santargachi, Kolkata-10, Dist. Howrah, PIN-71104.	(i) History (ii) Philosophy (iii) Geography	(i) 1(one) (ii) 1(one) (iii) 1(one)
10.	Sakti Chand College, P.O. S.C. College, Diamond Harbour, South 24 Pgs. PIN-743331.	(i) Computer Science	(i) 1(one)
11.	Harikrishan Ghosh College, 1-156 & 208A, Paharpur Road, Green Reach, Kolkata-24.	(i) Urdu (ii) Mathematics (iii) Physiology	(i) 1(one) (ii) 1(one) (iii) 1(one)
12.	Murali Mazumdar Memorial College for women, Dakshin- eswar, Kolkata-35	(i) Education (ii) Zoology (iii) Botany (iv) Psychology	(i) 1(one) (ii) 1(one) (iii) 1(one) (iv) 1(one)
13.	Jogesh Chandra Chaudhuri College, 30, Prince Anwar Shah Road, Kolkata-33.	(i) Botany (ii) Computer Science (iii) Electronics	(i) 1(one) (ii) 1(one) (iii) 1(one)
14.	Jogender Banerjee Ray College, P.O. Jagat Pakirdas, Dist. Howrah, PIN-711401.	(i) Bengali (ii) English	(i) 1(one) (ii) 1(one)
15.	Khudiram Bose Central College, 71/2, Sidhan Sarani, Kolkata-6.	(i) Bengali (ii) Political Science (iii) Education (iv) History (v) Journalism (vi) Geography	(i) 1(one) (ii) 1(one) (iii) 1(one) (iv) 1(one) (v) 1(one) (vi) 1(one)
16.	K.K. Das College, Garia, Kolkata-84.	(i) Bengali (ii) English (iii) Economics (iv) Mathematics	(i) 1(one) (ii) 1(one) (iii) 1(one) (iv) 1(one)
17.	Kritati Dr. S. S. Arbedkar College, P.O. Farala, Dist. South 24 Pgs., PIN-743338.	(i) Bengali (ii) English (iii) History (iv) Political Science (v) Education (vi) Sociology	(i) 1(one) (ii) 1(one) (iii) 1(one) (iv) 1(one) (v) 1(one) (vi) 1(one)

ATTESTED

O.S.D. & Ex-officio Joint Secretary

Contd...../3....

12/1/10

Principal

1	2	3	4
18.	Kishore Bharati Bhagini Nivedita College, 149, Ram Krishna Sarani, Vivekananda Palli, Behala, Kolkata-60.	(i) English (ii) History (iii) Philosophy (iv) Political Science (v) Education (vi) Geography (vii) Commerce	(i) 1(one) (ii) 1(one) (iii) 1(one) (iv) 1(one) (v) 1(one) (vi) 1(one) (vii) 1(one)
19.	Magrahat College, Magrahat, South 24-Pgs., PIN-743335	(i) History (ii) Political Science (iii) Geography	(i) 1(one) (ii) 1(one) (iii) 1(one)
20.	Netajinagar College for Women, 170/13/1, N.S.C. Bose Road, Regent Estate, Kolkata-92	(i) Film Study (ii) Environment Science	(i) 1(one) (ii) 1(one)
21.	New Alipur College, E-Block, New Alipur, Kolkata-53	(i) Computer Science	(i) 1(one)
22.	Rani Parika Girls' College, 38, Shakes Peare Sarani, Kolkata-17	(i) Sociology	(i) 1(one)
23.	Swami Niswambalananda Girls' College, 87, B.P.M.B. Sarani, P.O. Bhadrakali, Dist. Hooghly, PIN-72232	(i) Sanskrit (ii) Political Science	(i) 1(one) (ii) 1(one)
24.	Sammilani Mahavidyalaya, Baghajatin Station, E.M. By-Pass, Kolkata-75.	(i) English (ii) Education (iii) Philosophy (iv) Sanskrit (v) Mathematics (vi) Zoology	(i) 1(one) (ii) 1(one) (iii) 1(one) (iv) 1(one) (v) 1(one) (vi) 1(one)
25.	Sarsuna College Sarsuna Upanagari, Ho-Chi-Minh Sarani, Kolkata-61.	(i) Education (ii) History (iii) Economics (iv) Political Science	(i) 1(one) (ii) 1(one) (iii) 1(one) (iv) 1(one)
26.	Serampore Girls' College, 13, T.C. Goswami Road, Serampore, Hooghly, PIN-712201	(i) Political Science	(i) 1(one)
37.	Sushil Kar College, Ghoshpur, P.O. Champahati, Dist. 24-Pgs., (South) PIN-743330.	(i) Physics (ii) Chemistry	(i) 1(one) (ii) 1(one)

TESTED

Principal
BIRLA GIRLS' COLLEGE
Shakespeare Sarani
Kolkata - 700 017

O.S.D. & Ex-officio Joint Secretary.
Contd. p/4.

ATTESTED

ATTESTED

Principal
BIRLA GIRLS' COLLEGE
Shakespeare Sarani

Principal
BIRLA GIRLS' COLLEGE
Shakespeare Sarani

1	2	3	4
26.	Sonarpur Mahavidyalaya Sahid Biswanath Sarani, P.O. Raipur, Dist. South 24-Bys., PIN-700149.	(i) English (ii) Education (iii) Philosophy (iv) Physiology	(i) 1(one) (ii) 1(one) (iii) 1(one) (iv) 1(one)
28.	Sir Gurudas Mahavidyalaya, Barisal, Kolkata-67	(i) Political Science (ii) History (iii) Education	(i) 1(one) (ii) 1(one) (iii) 1(one)
27.	Vivekananda Mahavidyalaya, Vidya Suktia, P.O. Masat, Dist. Hooghly, PIN-712791.	(i) History	(i) 1(one)
25.	Vijaykrish Jyotish Ray College, Belurghat, Kolkata-32.	(i) Physiology (ii) Journalism & Mass Communi- cation.	(i) 1(one) (ii) 1(one)
22.	Chennarayapur Madhabilata Mahavidyalaya, P.O. Uday- narayanpur, Dist. Howrah, PIN-712226.	(i) Bengali (ii) History (iii) Food & Nutrition	(i) 1(one) (ii) 1(one) (iii) 1(one)
21.	Vivekananda College for Women, Barisha, Kolkata-8	(i) Botany	(i) 1(one)

Total : 93 (ninety
three)

The teaching posts now sanctioned herein should be filled up with the recommendation of the West Bengal college Service Commission.

The charges involved will be met from the provision under the head "2202-General Education-03-University and Higher Education-104-Assistance to Non-Govt. Colleges and Institutes-Non-Plan-001-Assistance to Non-Govt. Colleges and Institutes(EH)-V-31-Grants-in-aid-C1-Salary Grants" in the current years' state budget (Code : 2202-03-104-XP-001-V-31-01).

This order is issued with the concurrence of Finance Deptt. vide their U.C. No. 887 Group-P(Service) dt. 6.3.2007.

All concerned are being informed accordingly.

JMS
O.S.D. & Ex-officio Joint Secretary.

ATTESTED

Contd....p/5....

12/7/10
OFFICE OF THE
JOINT SECRETARY
KOLKATA
K.A.P.A. 100017

*Sample Appointment Letters of Teachers in
substantive post*





PHONE 247-5509
RANI BIRLA GIRLS' COLLEGE
38, SHAKESPEARE SARANI
CALCUTTA - 700 017

20th November 1996

No. 47/STG/EDN/96-97.

To
Ms. Pampa Chatterjee,
'Dakshinee' Flat No.3C,
21, Jatin Bagchi Road,
Calcutta - 700 029

Dear Madam,

With reference to your application dated 3rd October '96 for the post of Lecturer in Education in this College and subsequent interview by the selection Committee, you are hereby informed that on the recommendation of the selection Committee, you are hereby appointed as a full-time Lecturer in Education with effect from Tuesday, 26th November 1996 vice Ms. Debasree Banerjee resigned.

You will be in the scale of Rs.2200-75-2800-100-4000/- with an annual increment subject to satisfactory service.

Your starting salary will be Rs.2,200/- (Rupees Two thousand two hundred) only per month all inclusive plus an allowance of Rs.500/- (Rupees Five hundred) only per month.

Other terms and conditions of your service are as follows:

1. You will be on probation for a period of 12 months from the date of your appointment and during this period your service can be terminated by one Calendar month's notice (excluding vacation month) on either side.
2. After satisfactory completion of the probationary period your appointment will be confirmed. After confirmation your service can be terminated by 3 Calendar months' notice (excluding vacation months) on either side.
3. You will be required to abide by all the rules and regulations in force in College at present and also those which may be introduced from time to time for the progress of the College.
4. Your leave of absence will be guided by the rules and regulations framed by the Governing Body of the College.

Please sign and return the duplicate copy of this appointment letter as a token of your acceptance of employment according to the terms and conditions stipulated above.

Yours faithfully,

File copy
cc to office


(K. Chatterjee)
PRINCIPAL

I hereby accept the appointment in Rani Birla Girls'



PHONE : 24735000
RANI BIRLA GIRLS' COLLEGE
38, SHAKESPEARE SARANI
CALCUTTA-700 017

18th March 1999

No. 112/STG/E/UB/KC/98-99.

Mrs. Sushmita Das,
58, Pallisree,
Calcutta - 700092

Madam,

This is with reference to your appointment letter No.64/STG/E/KC/98-99 dated 27th October 1998 for the post of Lecturer in English in this college. Since the Government of West Bengal has no objection, your appointment as a full-time Lecturer in English is now approved by the Governing Body with effect from 2nd November 1998 vice Mrs. U. Bhandari retired.

You will be in the scale of Rs.2200-75-2800-4000/- with an annual increment subject to satisfactory service.

Your starting salary will be Rs.2,200/- (Rupees Two thousand two hundred) only per month.

Other terms and conditions of your service are as follows :-

1. You will be on probation for a period of 12 months from the date of your appointment and during this period your service can be terminated by one Calendar month's notice (excluding vacation month) on either side.
2. After satisfactory completion of the probationary period your appointment will be confirmed. After confirmation your service can be terminated by 3 Calendar months' notice (excluding vacation months) on either side.
3. You will be required to abide by all the rules and regulations in force in college at present and also those which may be introduced from time to time for the progress of the college.


Please sign and return the duplicate copy of this appointment letter as a token of your acceptance of employment according to the terms and conditions stipulated herein.

Yours faithfully,

File copy
cc to office


(K. Chatterjee)
PRINCIPAL

I hereby accept the appointment in Rani Birla Girls' College according to the terms and conditions stipulated above.

signature.....
18.3.99



PHONE: 47-6509
RANI BIRLA GIRLS' COLLEGE
38, SHAKESPEARE SARANI
CALCUTTA-700 017

10th October, 2002

No. 209/APPT/HIST/2002-03

To
Ms. Jyoti Gupteet Walia
19, Lake Road,
Calcutta - 700 029

Madam,

I am directed by the Governing Body to say that on the recommendation of the West Bengal College Service Commission you are appointed as a Lecturer in History in the Rani Birla Girls' College on a pay of Rs. 8000/- in the scale of pay of Rs. 8000-275-13500. You will be entitled to the allowances / benefits as admissible from time to time with effect from the date on which you join the post on substantive basis.

You will remain on probation for a period of one year with effect from the date on which you join the post. Regarding probation, confirmation and other conditions of service you will be guided by the West Bengal College Teachers (Security of Service) Act, 1975 and the rules made thereunder in the addition to the Government orders and Rules and Statutes / Regulations / Rules / Ordinance, etc. of the University of Calcutta.

This letter of appointment will be treated as cancelled if you fail to join the post by forenoon of 7th November, 2002.

Thanking you,

Yours faithfully,

(MAMATA BANERJEE)

No. 210/APPT/HIST/2002-03

Date : 10.10.02

Copy forwarded to the Secretary, West Bengal College Service Commission, 6, Bhawani Dutta Lane, Kolkata - 700 073 for information with reference to this letter No. 2699/REGG/CU/CSC/ Apptt/O dated 16-09-2002.

M. Banerjee
(MAMATA BANERJEE)

To: In-Charge
RANI BIRLA GIRLS' COLLEGE
38, Shakespeare Sarani
Kolkata-200017



PHONE : 2247-5609/2287-3799
RANI BIRLA GIRLS' COLLEGE
38, SHAKESPEARE SARANI
KOLKATA-700 017

No. 38/APPT./GEOG/2002-03

9th January, 2003

To
Smt. Sravanti Saha
'Baishalce', B-62, Survey Park
Kolkata - 700 075

Madam,

I am directed by the Governing Body to say that on the recommendation of the West Bengal College Service Commission you are appointed as a Lecturer in Geography in the Rani Birla Girls' College on a pay of Rs.8000/- in the Scale of Pay of Rs.8000-13500. You will be entitled to the allowances / benefits as admissible from time to time with effect from the date on which you join the post on substantive basis.

You will remain on probation for a period of one year with effect from the date on which you join the post. Regarding probation, confirmation and other conditions of service you will be guided by the West Bengal College Teachers (Security of Service) Act, 1975 and the rules made thereunder in the addition to the Government Orders and Rules and Statutes / Regulations / Rules / Ordinance, etc. of the University of Calcutta.

This letter of appointment will be treated as cancelled if you fail to join the post by forenoon of 8th February, 2003.

Thanking you,

Yours faithfully,

M. Banerjee
(MAMATA BANERJEE)

Teacher-in-Charge
RANI BIRLA GIRLS' COLLEGE
38, Shakespeare Sarani
Kolkata-700017

No.

Date :

Copy forwarded to the Secretary, West Bengal College Service Commission
6, Bhawani Dutta Lane, Kolkata - 700 073 for information with reference to
this letter No.2847 RBGC/CU/CSC/ Appt/02 dated 26th November, 2002.

(MAMATA BANERJEE)



PHONE : 2247-5509/2287-3799
RANI BIRLA GIRLS' COLLEGE
38, SHAKESPEARE SARANI
KOLKATA-700 017

No.351/APPT/SOCG/2002-2003.

14th February, 2003

To
Miss, Samarpita Ghosh
22/4/1, Banerjee Para Road,
Behala,
Kolkata - 700 060

Madam,


I am directed by the Governing Body to say that on the recommendation of the West Bengal College Service Commission you are appointed as a Lecturer in Sociology in the Rani Birla Girls' College on a pay of Rs.8000/- in the Scale of Pay of Rs.8000-13500. You will be entitled to the allowances / benefits as admissible from time to time with effect from the date on which you join the post on substantive basis.

You will remain on probation for a period of one year with effect from the date on which you join the post. Regarding probation, confirmation and other conditions of service you will be guided by the West Bengal College Teachers (Security of Service) Act, 1975 and the rules made thereunder in the addition to the Government Orders and Rules and Statutes / Regulations / Rules / Ordinance, etc. of the University of Calcutta.

This letter of appointment will be treated as cancelled if you fail to join the post by forenoon of 26th February, 2003.

Thanking you,

Yours faithfully,


(ROMA BANERJEE)
Teacher-in-Charge
Rani Birla Girls' College
38, Shakespeare Sarani,
Kolkata-700 017

Received
Samarpita Ghosh
15.02.2003.

No. /APPT/SOCG/2002-03

Date: 14/2/03

Copy forwarded to the Secretary, West Bengal College Service Commission
6, Bhawani Dutta Lane, Kolkata - 700 073 for information with reference to
this letter No.2989/RBGC/CU/CSC/Appt/03 dated 17th January, 2003.


(ROMA BANERJEE)
Teacher-in-Charge